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PLAN CAPTIVE BOARD OF DIRECTORS MEETING
AGENDA

Monday, November 9, 2026
9:00 a.m.

Zoom
Meeting ID: 889 4446 1638
Passcode: 819822

All or portions of this meeting will be conducted by teleconferencing in accordance with Government Code Section 54953(b). Teleconference locations are as follows:

City of American Canyon	4381 Broadway St, Ste 201 American Canyon, CA 94503
Town of Colma	1198 El Camino Real, Colma, CA 94014
Town of Cupertino	10300 Torre Ave, Cupertino, CA 95014
Holland & Hart	222 South Main Street, Suite 2200, Salt Lake City, UT 84101

Each location is accessible to the public, and members of the public may address the PLAN Captive Board of Directors from any teleconference location.

In compliance with the Americans with Disabilities Act, if you need a disability–related modification or accommodation to participate in this meeting, please contact Kassandra Batista at (916) 244-1103 or kassandra.batista@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

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1. CALL TO ORDER

2. INTRODUCTIONS/ROLL CALL

3. APPROVAL OF AGENDA AS POSTED (OR AMENDED)

4. CONSENT CALENDAR
If a Board Member would like to discuss any item listed, it may be pulled from the Consent Calendar.

A. PLAN Captive Investment Policy 2026
Recommendation: Staff recommends the Board of Directors approve the Consent Calendar.

* Reference materials enclosed with staff report.

5. CAPTIVE MATTERS

A. Resolutions Related to the Formation of the Captive

Recommendation: Staff recommends that the Board of Directors adopt the proposed post-formation resolutions for PLAN Captive, establishing the corporation's governance structure, officers, organizational policies, capitalization, and operational authorities necessary to begin conducting business as a captive insurance company.

B. Resolution for Signature Authority on Bank and Investment Accounts

Recommendation: Staff recommends that the Board of Directors adopt the proposed resolution authorizing designated officers to conduct banking and investment-related transactions on behalf of the Captive.

6. CLOSING COMMENTS

This time is reserved for comments by PLAN Captive Board of Director members and/or staff and to identify matters for future PLAN Captive business.

A. PLAN Captive Board of Directors
B. Staff

7. ADJOURNMENT

* Reference materials enclosed with staff report.

CONSENT CALENDAR

SUBJECT: Consent Calendar

BACKGROUND AND HISTORY:

The Consent Calendar consists of items that require approval or acceptance but are self-explanatory and require no discussion. If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.

RECOMMENDATION:

Staff recommends the Board of Directors approve the Consent Calendar.

REFERENCE MATERIALS ATTACHED:

A. PLAN Captive Investment Policy 2026

INVESTMENT POLICY STATEMENT

FOR

PLAN CAPTIVE

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Preamble

PLAN Captive has established a captive fund, (the "Fund"). This Fund is intended to create greater independence for excess and reinsurance coverage placement and provide greater efficiencies for managing and financing risk. The PLAN Captive (the "Board") of the Fund hereby adopts this Investment Policy Statement ("Policy Statement") for the following purposes.

Purpose

The main investment objective of the Fund is to achieve long-term growth of Fund assets by maximizing long-term rate of return on investments and minimizing risk of loss to fulfill PLAN Captive's stated objectives for each Portfolio.

The purpose of this Policy is to achieve the following:

1. Document investment objectives, performance expectations and investment guidelines for Fund assets.
2. Establish an appropriate investment strategy for managing all Fund assets, including an investment time horizon, risk tolerance ranges and asset allocation to provide sufficient diversification and overall return over the long-term time horizon for each Portfolio.
3. Establish investment guidelines to control overall risk and liquidity.
4. Establish periodic performance reporting requirements to monitor investment results and confirm that the investment policy is being followed.
5. Comply with fiduciary, prudence, due diligence and legal requirements for Fund assets.

Investment Authority

The Board shall oversee certain policies and procedures related to the operation and administration of the Fund. The Board will have authority to implement the investment policy and guidelines in the best interest of the Fund to best satisfy the purposes of the Fund. In implementing this Policy, the Board may delegate certain functions to:

1. An investment advisor ("Advisor") to assist the Board in the investment process and to maintain compliance with this Policy. The Advisor may assist the Board in establishing investment policy objectives and guidelines and may also select investments with discretion to purchase, sell, or hold specific securities that will be used to meet the Fund's investment objectives. The Advisor will: a) adjust asset allocation for the Fund subject to the guidelines and limitations set forth in this Policy; b) select investment managers ("Managers") and strategies consistent with its role as a fiduciary; c) monitor and review Managers and measure and evaluate their performance against their peers based upon the performance of the total funds under their direct management; and d) execute other tasks as deemed appropriate in its role as Advisor for Fund assets. The investment vehicles allowed may include mutual funds, commingled trusts, separate accounts, limited partnerships and other investment vehicles deemed to be appropriate by the Advisor. The Advisor shall never take possession of securities, cash or other assets of the Fund, all of which shall be held by the custodian. The Advisor must be registered with the Securities and Exchange Commission.
2. A custodian and trustee, such as a bank trust department, selected by PLAN Captive to assume fiduciary responsibility for the administration of Fund assets, maintain possession of physical securities and records of street name securities owned by the Fund collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Fund. The custodian may be affiliated with the Advisor so long as there is an appropriate segregation of duties and data.
3. Specialists such as attorneys, auditors, actuaries and, retirement plan consultants to assist the Board in fulfilling its fiduciary responsibilities and obligations to administer Fund assets prudently.

Investment Objectives

The investment objectives of the Fund are as follows:

1. To invest assets of the Fund in a manner consistent with the following fiduciary standards: (a) all transactions undertaken must be for the sole interest of the Fund beneficiaries, respectively, and (b) assets are to be diversified in order to minimize the impact of large losses from individual investments.
2. To provide for funding and anticipated withdrawals on a continuing basis for spending policy needs and reasonable expenses of operation of the Fund.
3. To enhance the value of Fund assets in real terms over the long-term through asset appreciation and income generation, while maintaining a reasonable investment risk profile.

4. Subject to performance expectations over the long-term, to minimize principal fluctuations over the Time Horizon (as defined below).
5. To achieve a long-term level of return commensurate with contemporary economic conditions and equal to or exceeding the investment objective set forth in this Policy under the section labeled “Performance Expectations”.

Investment Guidelines

Within this section of the Policy, several terms will be used to articulate various investment concepts. The descriptions are meant to be general and may share investments otherwise considered to be in the same asset class. They are:

"Equity Assets" - a collection of investments and/or asset classes whose primary risk and return characteristics are focused on capital appreciation. Investments within the Equity Assets category can include income and risk mitigating characteristics, so long as the predominant investment risk and return characteristic is capital appreciation. Examples of such investments or asset classes are: publicly traded domestic and international equities or equity funds, and publicly traded investments focused on equity risk mitigation or equity-like returns.

"Fixed Income Assets" - a collection of investments and/or asset classes whose primary risk and return characteristics are focused on income generation. Investments within the Fixed Income Assets category can include capital appreciation and risk mitigating characteristics, so long as the primary investment risk and return characteristic is income generation. Examples of such investments or asset classes are: fixed income securities or funds that are rate investment grade and below investment grade, along with inflation protected securities, guaranteed investment contracts and certain other investments focused on interest rate risk mitigation or income-like returns.

"Listed Real Assets" - a collection of investments and/or asset classes whose primary risk and return characteristics are derived from real assets that include but are not limited to listed real estate, listed infrastructure, commodities and natural resources.

Time Horizon

The investment objectives for each Portfolio are based on a long-term investment horizon (“Time Horizon”) of ten years or longer. Interim fluctuations should be viewed with appropriate perspective. The Board has adopted a long-term investment horizon such that the risks and duration of investment losses are carefully weighed against the long-term potential for appreciation of assets.

Liquidity and Diversification

In general, Fund may hold some cash, cash equivalent, and/or money market funds for near-term Fund spending needs and expenses (the “Fund Distributions”). Remaining assets will be invested in longer-

term investments and shall be diversified with the intent to minimize the risk of long-term investment losses. Consequently, the Portfolio will be constructed and maintained to provide diversification with regard to the concentration of holdings in individual issues, issuers, countries, governments or industries.

Asset Allocation

The Board believes that to achieve the greatest likelihood of meeting each Fund's investment objectives and the best balance between risk and return for optimal diversification, assets will be invested in accordance with the targets for each asset class as follows to achieve an average total annual rate of return that is equal to or greater than each Fund's target rate of return over the long-term, as described in the section titled "Performance Expectations".

Portfolio

	Asset Weightings	
Asset Classes	**Range**	**Target**
Equity Assets		
Domestic Equity	16% - 56%	36.0%
International Equity	0% - 38%	18.0%
Other	0% - 10%	0%
Fixed Income Assets		
Investment Grade	17%-57%	37.0%
Non-Investment Grade	0% -13%	3.0%
Other	0% - 10%	0%
Listed Real Assets		
Listed REITs	0% - 13%	3.0%
Listed Infrastructure	0% - 13%	3.0%
Other	0% - 10%	0%
Cash Equivalents	0% - 20%	0%

The Advisor and each Manager/sub-advisor will be evaluated against their peers on the performance of the total funds under their direct management.

Rebalancing Philosophy

The asset allocation range established by this Policy represents a long-term perspective. As such, rapid unanticipated market shifts or changes in economic conditions may cause the asset mix to fall outside Policy ranges. When allocations breach the specified ranges, the Advisor will rebalance the assets within the specified ranges. The Advisor may also rebalance based on market conditions.

Risk Tolerance

Subject to investment objectives and performance expectations, each Portfolio will be managed in a style that seeks to minimize principal fluctuations over the established Time Horizon.

Performance Expectations

Over the long-term, ten years or longer, the performance objective for the Fund will be to achieve an average total annual rate of return that is equal to or greater than the Fund's target investment rate of 6%.

Additionally, it is expected the annual rate of return for Fund will be commensurate with the then prevailing investment environment. Measurement of this return expectation will be judged by reviewing returns in the context of industry standard benchmarks, peer universe comparisons for individual investments and established blended benchmark comparisons for each Fund, respectively.

Selection of Investment Managers

The Advisor shall prudently select appropriate Managers to invest the assets of each Portfolio. Managers must meet the following criteria:

- The Manager must provide historical quarterly performance data compliant with Global Investment Performance Standards (GIPS®), Securities & Exchange Commission ("SEC"), Financial Industry Regulatory Agency ("FINRA") or industry recognized standards, as appropriate.
- The Manager must provide detailed information on the history of the firm, key personnel, support personnel, key clients, and fee schedule (including most-favored-nation clauses). This information can be a copy of a recent Request for Proposal ("RFP") or other questionnaire completed by the Manager or regulatory disclosure.
- The Manager must clearly articulate the investment strategy that will be followed and document that the strategy has been successfully adhered to over time.
- The investment professionals making the investment decisions must have a minimum of three (3) years of experience managing similar strategies either at their current firm or at previous firms.
- Where other than common funds such as mutual funds or commingled trusts are utilized, the Manager must confirm receipt, understanding and adherence to this Policy and any investment specific policies by signing a consent form provided to the Manager prior to investment of Fund assets.

Guidelines for Portfolio Holdings

Direct Investments by Advisor

Every effort shall be made, to the extent practical, prudent and appropriate, to select investments that have investment objectives and policies that are consistent with this Policy (as outlined in the following sub-sections of the "Guidelines for Portfolio Holdings"). However, given the nature of the investments, it is recognized that there may be deviations between this Policy and the objectives of these investments.

Limitations on Managers' Portfolios

EQUITIES

No more than the greater of 5% or weighting in the relevant index (Russell 3000 Index for U.S. issues and MSCI ACWI ex-U.S. for non-U.S. issues) of the total equity portfolio valued at market may be invested in the common equity of any one corporation; ownership of the shares of one company shall not exceed 5% of those outstanding; and not more than 40% of equity valued at market may be held in any one sector, as defined by the Global Industry Classification Standard (GICS).

Domestic Equities. Other than the above constraints, there are no quantitative guidelines as to issues, industry or individual security diversification. However, prudent diversification standards should be developed and maintained by the Manager.

International Equities. The overall non-U.S. equity allocation should include a diverse global mix that is comprised of the equity of companies from multiple countries, regions and sectors.

FIXED INCOME

Fixed income securities of any one issuer shall not exceed 5% of the total bond portfolio at time of purchase. The 5% limitation does not apply to issues of the U.S. Treasury or other Federal Agencies. The overall rating of the fixed income assets as calculated by the Advisor shall be investment grade, based on the rating of one Nationally Recognized Statistical Rating Organization ("NRSRO").

LISTED REAL ASSETS

Listed Real Assets may consist of but are not limited to publicly traded real estate (REIT), publicly traded global infrastructure and infrastructure related companies, listed commodities and listed natural resources.

CASH EQUIVALENTS

Cash equivalents shall be held in funds complying with Rule 2(a)-7 of the Investment Company Act of 1940.

Prohibited Investments

Except for purchase within authorized investments, securities having the following characteristics are not authorized and shall not be purchased: letter stock and other unregistered securities, direct

commodities or commodity contracts, or private placements (with the exception of Rule 144A securities). Options or futures for the sole purpose of direct portfolio leveraging are prohibited. Use of a derivative instrument for replication or any purpose other than hedging or income generation is prohibited. Direct ownership of real estate, natural resource properties such as oil, gas or timber and the purchase of collectibles is also prohibited.

Safekeeping

All assets of the Fund shall be held by a custodian approved by the Board for safekeeping of Fund assets. The custodian shall produce statements on a monthly basis, listing the name and value of all assets held, and the dates and nature of all transactions in accordance with the terms in the Fund Agreement. Investments of the Fund not held as liquidity or investment reserves shall, at all times, be invested in interest-bearing accounts. Investments and portfolio securities may not be loaned.

Control Procedures

Review of Investment Objectives

The Advisor shall review annually and report to the Board the appropriateness of this Policy for achieving the Fund's stated objectives. It is not expected that this Policy will change frequently. In particular, short-term changes in the financial markets should not require an adjustment in this Policy.

Review of Investment Performance

The Advisor shall report on a quarterly basis to the Board to review the investment performance of the Fund. In addition, the Advisor will be responsible for keeping the Board advised of any material change in investment strategy, Managers, and other pertinent information potentially affecting performance of the Fund.

The Advisor shall compare the investment results on a quarterly basis to appropriate peer universe benchmarks, as well as market indices in equity, fixed income, and alternatives markets. Examples of benchmarks and indexes that may be used include, but are not limited to, the Russell 3000 Index for broad U.S. equity strategies, Russell 1000 Index for large cap U.S. equities, Russell 2000 Index for small cap U.S. equities, MSCI ACWI ex-U.S. Index for broad based non-U.S. equity strategies; MSCI Europe, Australasia, and Far East (EAFE) Index for developed markets international equities, Bloomberg U.S. Aggregate Bond Index for investment grade fixed income, ICE BofA U.S. High Yield Index for non-investment grade fixed income and the ICE BofA 3-Month U.S. T-Bill for cash equivalents. Any additional asset classes and strategies will be benchmarked against appropriate indices depending on the specific characteristics of the strategies and funds used.

Voting of Proxies

The Board recognizes that proxies are a significant and valuable tool in corporate governance. The voting rights of individual stocks held in separate accounts or collective, common, or pooled funds

will be exercised by the investment managers in accordance with their own proxy voting policies. The voting rights of funds will be exercised by the Advisor.

Adoption of Investment Policy

Any changes and exceptions to this Policy will be made in writing and adopted by the Board and provided to the Advisor and other Specialists. Once adopted, changes and exceptions will be delivered to each Manager, as appropriate, by the Advisor.

Approved by the PLAN Captive Board of Directors

By:

Title:

Date:

CAPTIVE MATTERS

SUBJECT: Resolutions Related to the Formation of the Captive

BACKGROUND AND HISTORY:

Recommendation

Adopt the proposed post-formation resolutions for PLAN Captive, establishing the corporation's governance structure, officers, organizational policies, capitalization, and operational authorities necessary to begin conducting business as a captive insurance company.

Background

PLAN Captive was formed as a Utah captive insurance company through the filing of Articles of Incorporation with the Division of Corporations and Commercial Code of the Department of Commerce of the State of Utah on October 29, 2026. The corporation must now complete several organizational actions necessary to commence operations and satisfy corporate governance, insurance regulatory, and business requirements.

The proposed post-formation resolutions ratify actions taken during formation, establish the corporation's initial governance framework, appoint directors and officers, adopt foundational policies, authorize regulatory filings, and approve capitalization of the captive.

Corporate Organization

The resolutions ratify actions taken by the incorporators and authorize reimbursement of reasonable expenses incurred during formation of the captive. The resolutions also direct officers to maintain the corporation's Articles of Incorporation and other corporate records in the official minute book of the corporation.

Board of Directors and Officers

The resolutions establish the initial Board of Directors consisting of:

- Nathan Bassett
- Juan Jose Gomez
- Michael Woo
- Brent A. Andrewsen

The resolutions also appoint the corporation's initial officers:

Office	Appointee
President	Juan Jose Gomez
Vice President	Michael Woo
Secretary	Brent A. Andrewsen
Treasurer	Nathan Bassett

These appointments become effective immediately upon adoption and remain in effect until successors are elected or otherwise replaced pursuant to the corporation's governing documents.

Adoption of Corporate Governance Documents

The resolutions authorize adoption of the corporation's Bylaws and Conflict of Interest Policy. These foundational governance documents establish the procedures, ethical standards, and operational framework under which the captive will conduct its affairs.

Regulatory Compliance

As required under Utah captive insurance regulations, the resolutions appoint the Utah Insurance Commissioner as the corporation's attorney for service of process in Utah and authorize officers to execute filings necessary to maintain compliance with applicable corporate and insurance laws. The resolutions further authorize officers to prepare and submit all business, captive insurance, and tax filings necessary for the corporation to operate as a captive insurance company under Utah law.

Contracts and Administrative Authority

The resolutions authorize officers to execute contracts and memoranda of understanding approved by the Board. In addition, the President is granted authority to independently review, approve, and authorize payments related to contracts or agreements with a value up to $50,000, providing flexibility for routine operational and administrative matters.

Reinsurance Agreement and Endorsement

The resolutions authorize the President of PLAN Captive to approve the reinsurance agreement and endorsement which allows for the reinsurance of PLAN JPA claims by PLAN Captive.

Appointment of Actuarial Firm

The resolutions appoint Bickmore Actuarial as being authorized to provide actuarial opinions and studies required for regulatory compliance and the operation of the corporation.

Banking, Investments, and Financial Reporting

The President or his or her officer designee may execute agreements with a bank, an investment custodian, and an investment management firm.

The resolutions formally approve the investment policy submitted to the Utah Insurance Department and establish June 30 as the corporation's fiscal year-end. Financial records will be maintained using the accrual basis of accounting, consistent with generally accepted accounting principles and insurance industry practices.

Capitalization

The resolutions authorize issuance of 1,000 shares of voting common stock to the sole member, PLAN JPA, in exchange for $100 in capital contribution.

This action authorizes PLAN JPA as the sole shareholder and member of the captive insurance company.

Fiscal Impact

The resolutions themselves have no significant fiscal impact. Adoption is required to establish the legal, governance, and administrative framework under which the captive will operate. The capitalization resolution authorizes issuance of stock in exchange for the initial capital contribution of $100 provided by PLAN JPA.

Strategic Impact

Adoption of the post-formation resolutions represents a necessary milestone in the operational launch of PLAN Captive. The resolutions establish the governance structure, officer appointments, policies, financial administration framework, regulatory authorities, and capitalization required for the captive to commence business and support the long-term risk financing objectives of PLAN JPA.

RECOMMENDATION:

Staff recommends that the Board of Directors adopt the proposed post-formation resolutions for PLAN Captive, establishing the corporation's governance structure, officers, organizational policies, capitalization, and operational authorities necessary to begin conducting business as a captive insurance company.

REFERENCE MATERIALS ATTACHED:

- Corporate Resolutions Related to Formation
- Bylaws
- Conflicts of Interest Policy
- Implementation Report

RESOLUTION NO. []

RESOLUTION OF THE BOARD OF DIRECTORS OF PLAN CAPTIVE REGARDING ITS FORMATION AND OPERATION

Organization and Expenses

WHEREAS, the Articles of Incorporation of the Corporation were filed with the Division of Corporations and Commercial Code of the Department of Commerce of the State of Utah on October 29, 2026; and

WHEREAS, the initial agent for service of process and registered office were named by the incorporators of the Corporation in the Articles of Incorporation as National Registered Agents, Inc., a Utah corporation, of 1108 E. South Union Ave, Midvale, Utah 84047.

NOW, THEREFORE, BE IT RESOLVED: That all actions heretofore taken on behalf of the Corporation by the incorporators and the individuals proposed herein as Directors or Officers be, and they hereby are, ratified and affirmed; and

FURTHER RESOLVED: That an endorsed or stamped copy of the Articles of Incorporation of the Corporation, and any amendments thereto, be filed and maintained in the Minute Book of the Corporation, to be kept at the principal office for the transaction of business of the Corporation; and

FURTHER RESOLVED: That the Officers of the Corporation be, and they hereby are, authorized and directed to pay all charges and expenses incident to or arising out of the organization of the Corporation and to reimburse the parties who made any disbursements therefor; and

FURTHER RESOLVED: That any reimbursements made to date to the parties who made any disbursements for charges and expenses incident to or arising out of the organization of the Corporation be, and they hereby are, ratified and approved.

Board of Directors

RESOLVED: That the following persons be, and they hereby are, elected as the members of the Board of Directors of the Corporation, such election to be effective immediately upon the date of this resolution, to serve in such capacities until their successors are elected or until their earlier death, resignation, or removal by the Corporation's sole member:

Juan Jose Gomez
Michael Woo
Nathan Bassett
Brent A. Andrewsen

Officers

RESOLVED: That the following persons be, and they hereby are, elected as the Officers of the Corporation, such election to be effective immediately upon the date of this resolution, to serve in such capacities until their successors are elected or until their earlier death, resignation, or removal by the Board of Directors:

President:	Juan Jose Gomez
Vice President:	Michael Woo
Secretary:	Brent A. Andrewsen
Treasurer:	Nathan Bassett
Program Administrator:	Eric Dahlen
Finance Manager:	Joseph Roy

Bylaws

RESOLVED: That the Bylaws in the form previously presented to the Board of Directors of the Corporation, a copy of which is attached hereto, be, and they hereby are, approved and adopted as the Bylaws of the Corporation; and

FURTHER RESOLVED: That the Officers of the Corporation be, and they hereby are, authorized and directed to execute a certificate as to the adoption of the Bylaws by these resolutions, to affix such certificate immediately following the last page thereof to an original copy of the Bylaws and to cause the Bylaws, together with such certificate, to be filed and maintained in the Minute Book of the Corporation.

Conflict of Interest Policy

RESOLVED: That the Conflict of Interest Policy in the form previously presented to the Board of Directors of the Corporation, a copy of which is attached hereto, be, and hereby is, approved and adopted as the Conflict of Interest Policy of the Corporation.

Appointment of Utah Insurance Commissioner for Service of Process

RESOLVED: That the Corporation hereby appoints the Utah Insurance Commissioner, and the Commissioner's successors in office, as the true and lawful attorney of the Corporation upon whom all lawful process in any action or proceeding against the Corporation in the State of Utah may be served;

FURTHER RESOLVED: That such appointment is limited solely to acceptance of service of process as required by applicable law and does not authorize the Utah Insurance Commissioner to act for the Corporation for any other purpose; and

FURTHER RESOLVED: That the officers of the Corporation are authorized and directed to execute and file any applications, certificates, consents, or other documents necessary or appropriate to carry out the foregoing resolutions and to comply with applicable Utah law and insurance regulatory requirements.

Minute Book

RESOLVED: That the Officers of the Corporation be, and they hereby are, authorized and directed to procure a Minute Book for the Corporation, and such other books and records as may be required by law or reasonable and necessary for the carrying out of required corporate functions, and to file in such Minute Book the items hereinbefore directed to be filed therein.

Contracts/Memoranda of Understanding

RESOLVED: That the Officers of the Corporation be, and hereby are, authorized to enter into and execute such contracts or memoranda of understanding as may be authorized, approved, or ratified by the Board of Directors, and the President of the Corporation is authorized, to the fullest extent allowed by law, to independently review, approve and authorize payments for contracts or memoranda of understanding having a value at or before $50,000.00.

Reinsurance Contracts

RESOLVED: That the President of the Corporation is authorized to execute a Reinsurance Agreement and related Endorsement, in substantially the same form as described in

the PLAN Captive Implementation Report, attached hereto, with modifications for the dates in which reinsurance is provided, and any modifications in costs allocable between the Reinsurance Agreement and the Endorsement which change due to the effective date of the Certificate of Authority issued by the State of Utah.

Appointment of Actuarial Advisor

RESOLVED: That the actuarial firm, Bickmore Actuarial, or any other actuarial firm designated by the Board of Directors, is authorized to provide actuarial services and opinions for the purpose of estimating losses, complying with regulatory requirements, and other services as may be required as part of the routine operation of the Corporation.

Bank Accounts

RESOLVED: That the President of the Corporation be, and hereby is, authorized and directed to open, or may direct any other officer to establish and maintain banking accounts on behalf of the Corporation with California Bank & Trust, or any other such financial institutions, either within this state or domiciled in another state, as the President or the Board of Directors shall deem appropriate, with the authority prescribed in the corporate resolutions required by each such bank, if any; provided that a copy of such resolutions shall be filed and maintained in the Minute Book of the Corporation; and the President of the Corporation be, and hereby is, authorized and directed to certify, where required, the due adoption of any required or approved resolution.

Investment Custodian and Appointment of Investment Manager

RESOLVED: That the President of the Corporation be, and hereby is, authorized and directed to open, or may direct any other officer to establish and maintain investment custodial accounts on behalf of the Corporation with US Bank, or any other such financial institutions, either within this state or domiciled in another state, as the President or the Board of Directors shall deem appropriate, with the authority prescribed in the corporate resolutions required by each such investment custodian, if any; provided that a copy of such resolutions shall be filed and maintained in the Minute Book of the Corporation; and the President of the Corporation be, and hereby is, authorized and directed to certify, where required, the due adoption of any required or approved resolution. .

RESOLVED: That the President of the Corporation be, and hereby is, authorized and directed to open, or may direct any other officer to establish and maintain an investment management contract with PFM Asset Management, or any other such financial advisors, either within this state or domiciled in another state, as the President or the Board of Directors shall deem appropriate, with the authority prescribed in the corporate resolutions required by each such

investment advisor, if any; provided that a copy of such resolutions shall be filed and maintained in the Minute Book of the Corporation; and the President of the Corporation be, and hereby is, authorized and directed to certify, where required, the due adoption of any required or approved resolution. .

Investment Policy

RESOLVED: That the proposed investment policy of the Corporation submitted to the Utah Insurance Department is hereby approved.

Fiscal Year; Accounting

RESOLVED: That the fiscal year of the Corporation shall end on June 30 of each year.

FURTHER RESOLVED: That the books of account of the Corporation shall be maintained, and its income, gain, losses, deductions, and credits shall be reported, for financial and accounting purposes on the accrual method, applied consistently.

Business/Captive Insurance/Tax Filings

RESOLVED: That the Officers of the Corporation be, and they hereby are, authorized and directed to prepare, or cause to be prepared, and file, or cause to be filed, such documents, statements and applications as may be necessary or appropriate to evidence the incorporation and commence the business of the Corporation in the State of Utah, and such other jurisdictions as the Board of Directors may, from time to time, direct, and to apply with the Utah Department of Insurance to be a pure captive insurance company under the Captive Insurance Companies Act, Chapter 37 of Title 31A of the Utah Code of 1953, as amended.

Capitalization

WHEREAS, the Corporation is authorized to issue One Thousand (1,000) shares of voting common stock, no par value per share; and

WHEREAS, shares may be issued for consideration consisting of any tangible or intangible property or benefit to the Corporation; and

WHEREAS, the Corporation has received the following subscription for the purchase of shares of such stock:

	Number of

Name	Shares	Consideration
Pooled Liability Assurance Network Joint Powers Authority (PLAN JPA)	1000	$100

WHEREAS, this Board of Directors deems it to be in the best interest of the Corporation to accept such subscription and to sell and issue shares of voting common stock to the subscriber named therein;

NOW, THEREFORE, BE IT RESOLVED: That this Board of Directors hereby determines that the consideration described above is adequate consideration for One Thousand (1,000) shares of voting common stock.

FURTHER RESOLVED: That the Corporation sell and issue shares of voting common stock to the above-named entity for the consideration described above.

FURTHER RESOLVED: That the President accept, and he is hereby directed to accept, such subscription, accompanied by payment in full, the foregoing subscription for such shares.

FURTHER RESOLVED: That the Corporation hereby acknowledges that the receipt of One Hundred Dollars ($100) shall constitute payment in full for such shares.

[*SIGNATURE PAGE FOLLOWS*]

This Resolution was adopted by the Board of Directors at a regular meeting of the Board held November 9, 2026, via webconference by the following vote:

AYES ___
NOES ___
ABSTAIN ___
ABSENT ___

_____
PRESIDENT, BOARD OF DIRECTORS

_____
SECRETARY, BOARD OF DIRECTORS

MEMBER:

POOLED LIABILITY ASSURANCE NETWORK JOINT POWERS AUTHORITY,
a California joint powers authority

_____

By:_____
Its: Authorized Representative

39310021_v2

BYLAWS

OF

PLAN CAPTIVE

These Bylaws adopted effective October ___, 2026

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Bylaws of
PLAN Captive

ARTICLE I – PURPOSES

Section 1.01 Name and Organizational Structure. PLAN Captive (hereinafter, the "Corporation") is a nonprofit corporation organized and existing under the Utah Revised Nonprofit Corporation Act, Chapter 6a of Title 16 of the Utah Code of 1953, as amended (the "Utah Code").

Section 1.02 Tax Status and Purpose. In accordance with the status of the Corporation, as an entity which may exclude its income from gross income under Section 115 of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any future United States internal revenue law) (the "Code"), the Corporation is organized and shall be operated in keeping with the purposes set forth in the Corporation's Articles of Incorporation, Section III. Further, the Corporation is organized and shall operate as a pure and/or sponsored captive insurance company under the Captive Insurance Companies Act, Chapter 37 of Title 31A of the Utah Code.

ARTICLE II – OFFICES

Section 2.01 Offices. The principal office of the Corporation may be located at any place within the State of Utah, as designated in the corporation's most current Annual Report filed with the Utah Division of Corporations and Commercial Code. The Corporation may have such other offices, either in or outside the State of Utah, as the Board of Directors may designate or as the business of the Corporation may require from time to time. The Corporation shall maintain at its principal office a copy of certain records, as specified in Section 16-6a-1601 of the Utah Revised Nonprofit Corporation Act.

Section 2.02 Registered Office. The registered office of the Corporation, required by Section 16-17-101, et seq., of the Model Registered Agents Act, shall be located in the State of Utah and may be, but need not be, identical with the Corporation's principal office (if located in the State of Utah). The address of the registered office may be changed from time to time.

ARTICLE III – MEMBERS

Section 3.01 Annual Meeting. The Corporation shall hold an annual meeting of members at such time, date, and place as the Board of Directors shall determine, or in the event there is a sole member, as the sole member shall determine, for the purpose of electing Directors and for the transaction of such other business as may come before the meeting.

Section 3.02 Special Meeting. The Corporation shall hold a special meeting of the members at such time, date, and place as the Board of Directors, or in the event there is a sole shareholder, as the sole shareholder shall determine:

(a) on call of the chairman of the Board of Directors or the President; or

(b) if the holders of shares representing at least twenty-five percent (25%) of all the votes entitled to be cast on any issue that is proposed to be considered at a special meeting sign, date and deliver to the Corporation's Secretary one or more written demands for the meeting, stating the purpose or purposes for which it is to be held.

Section 3.03 Action Without a Meeting.

(a) Action By Written Consent. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting, and without prior notice, if one or more members vote in writing, to the action identified to be taken, and are signed by the holders of outstanding shares having not less than the minimum number of voting rights that would be necessary to authorize or take the action at a duly constituted meeting, which action shall be jointly shared with all members at the same time.

(b) Notice of Action. Unless a unanimous written vote from all the members/the member has been obtained, notice of approval of action through the written vote process shall be given to all members at least ten days before the taking of action authorized by the vote.

If notice is required, the notice must contain or be accompanied by the same material that, under the Utah Revised Nonprofit Corporation Act and these Bylaws, would have been required to be sent in a notice of meeting at which the proposed action would have been submitted to the members for action.

(c) Election of Directors. Notwithstanding subsection (a), Directors may not be elected by written consent except by unanimous written consent of all shares entitled to vote for the election of Directors.

Section 3.04 Notice of Meeting.

(a) Notice Required. The Corporation shall give notice to members of the date, time and place of each annual and special members' meeting no fewer than ten (10), nor more than sixty (60), days before the meeting date. Notice shall be deemed effective at the earlier of (i) when deposited in the United States mail, addressed to the member at his or her address as it appears on the stock transfer books of the Corporation, with postage thereon prepaid; (ii) on the date shown on the return receipt if sent by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee; (iii) when received; or (iv) 5 days after deposit in the United States mail, if mailed postpaid and correctly addressed to an address other than that shown in the Corporation's current record of members.

(b) Contents of Notice.

(i) The notice of every members' meeting must state the place, day and time of the meeting.

(ii) Notice of an annual meeting need not include a description of the purpose or purposes for which the meeting is called, except for those matters specified by law or these Bylaws for which specific notice must be given.

(iii) Notice of a special meeting must include a description of the purpose or purposes for which the meeting is called.

Section 3.05 Waiver of Notice.

(a) Written Waiver. A member may waive notice of any meeting before or after the date and time of the meeting stated in the notice. Except as provided in subsection (b), below, the waiver must be in writing and signed by the member entitled to notice. The waiver shall be delivered to the Corporation for filing with the corporate records, but delivery and filing are not conditions to its effectiveness.

(b) Waiver by Attendance. The attendance of a member at or participation in a meeting waives any required notice to the member of the meeting unless the member at the beginning of the meeting, or promptly upon the member's arrival, objects to the holding of the meeting or the transacting of business at the meeting because of lack of notice or defective notice, and does not thereafter vote for or assent to action taken at the meeting.

Section 3.06 Record Date for Meetings and other Actions.

(a) Fixing of Record Date. The Board of Directors by resolution may fix a record date in order to determine the members entitled to receive notice of a members' meeting, and to determine the members who are entitled to take action without a meeting, to demand a special meeting, to vote, or to take any other action. Such record date may not be more than seventy (70) days before the meeting or action requiring the determination of members.

(b) Default Record Date. If the Board of Directors does not fix a record date, the record date for determining members entitled to notice of and to vote at an annual or special members' meeting is the close of business on the date before the first notice is delivered to members.

Section 3.07 Vote Required to take Action for Other than Election of Directors. If a quorum exists, action on a matter, other than the election of Directors, is approved if the votes cast favoring the action exceed the votes cast opposing the action, except where a greater number of affirmative votes is otherwise required by law.

Section 3.08 Quorum. A majority of the shares issued and outstanding constitutes a quorum for the transaction of business at any meeting of the members.

Section 3.09 Conduct of Meetings. The Board of Directors may adopt by resolution such rules and regulations for the conduct of meetings of members as it shall deem appropriate. Except to the extent inconsistent with such rules and regulations adopted by the Board of Directors, the chair of any meeting of members shall have the right and authority to prescribe such rules, regulations and procedures and to all such acts as, in the judgment of the chair, are appropriate for the conduct of the meeting. Such rules, regulations and procedures, whether adopted by the Board of Directors or prescribed by the chair, may include, without limitation, the following: (a) the establishment of an agenda or order of business for the meeting, (b) rules

and procedures for maintaining order at the meeting and the safety of those present, (c) limitations on attendance at or participation in the meeting to members of record, their duly authorized and constituted proxies or such other persons as the chair of the meeting shall determine, (d) restrictions on entry to the meeting after the time fixed for commencement thereof, and (e) limitations on the time allotted to questions or comments by participants. Unless and to the extent determined by the Board of Directors or the chair of the meeting, meetings of members shall not be required to be held in accordance with the rules of parliamentary procedure.

ARTICLE IV – BOARD OF DIRECTORS

Section 4.01 General Powers. The business and affairs of the Corporation shall be managed under the direction of its Board of Directors.

Section 4.02 Number. The initial Board of Directors shall be comprised of four (4) Directors. The number of Directors of the Corporation shall be not less than three (3) nor more than nine (9), with the exact number of Directors within such parameters to be set by resolution of the Board of Directors from time to time; provided that no decrease in the number of Directors shall have the effect of shortening the term of any incumbent Director. One of such Directors shall be a resident of the State of Utah.

Section 4.03 Election. Each Director designated in the Corporation's Articles of Incorporation shall be deemed to be elected as such as of the time of filing such Articles of Incorporation to serve until his or her replacement is duly elected and qualified. The Directors shall be elected at the annual meeting of the members. If the Directors are not elected at an annual meeting, or if an annual meeting is not held, then the Directors may be elected at any special meeting of the members held for that purpose.

Section 4.04 Term. The terms of the initial Directors of the Corporation expire at the end of the first fiscal year of the Corporation. The terms of all other Directors expire at the second annual members' meeting following their election. Despite the expiration of a Director's term, the Director shall continue to serve until the election and qualification of a successor or until there is a decrease in the number of Directors, or until such Director's earlier death, resignation, or removal from office.

Section 4.05 Qualifications. At all times the Corporation shall have at least one (1) Director that is a resident of the State of Utah; the remaining Directors need not be residents of the State of Utah and none of the Directors need be members of the Corporation. Each Director shall be a natural person who is eighteen (18) years of age or older.

Section 4.06 Resignation. Any Director of the Corporation may resign at any time by giving written notice to the Corporation. A resignation is effective when the notice is received by the Corporation unless the notice specifies a later effective date.

Section 4.07 Annual Meetings. An annual meeting of the Board of Directors shall be held without other notice than this bylaw immediately after, and at the same place within the State of Utah as, the annual meeting of members. By resolution, the Board of Directors may determine the time and place, either within or without the State of Utah, for the holding of additional regular meetings without other notice than such resolution.

Section 4.07A Open Meetings. All meetings of the Board of Directors shall be open and public and all persons shall be permitted to attend except as otherwise authorized by applicable law.

Section 4.07B Agendas. An agenda shall be posted at least 72 hours before regular meetings and contain a brief description of each item.

Section 4.07C Public Comment. Members of the public shall be afforded an opportunity to directly address the Board.

Section 4.08 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the chairman of the board, the President or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any place, either within or without the State of Utah, as the place for holding any special meeting of the Board of Directors called by them.

Section 4.09 Action Without a Meeting. Any action required or permitted to be taken at a meeting of the Board of Directors may not be taken without a Written consent actions shall not be utilized where prohibited by applicable open meeting laws or as otherwise set forth in these bylaws.

Section 4.10 Notice of Special Meetings. Notice of special meetings shall comply with applicable open meeting laws or as otherwise set forth in these bylaws. Notice must be

in writing unless oral notice is reasonable under the circumstances. Notice may be communicated in person, by any form of electronic communication, or by mail or private carrier. The notice need not describe the purpose of the special meeting, unless otherwise required by law or these Bylaws. Notice shall be effective at the earliest of the following:

(i) when received;

(ii) five (5) days after it is mailed;

(iii) on the date shown on the return receipt if sent by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee.

Section 4.11 Waiver of Notice.

(a) Written Waiver. Any Director may waive notice of any meeting before or after the date and time of the meeting stated in the notice. Except as provided in subsection (b), below, the waiver must be in writing and signed by the Director entitled to notice. The waiver shall be delivered to the Corporation for filing with the corporate records, but delivery and filing are not conditions to its effectiveness.

(b) Waiver by Attendance. The attendance of a Director at or participation in a meeting waives any required notice to the Director of the meeting unless the Director at the beginning of the meeting, or promptly upon the Director's arrival, objects to the holding of the meeting or the transacting of business at the meeting because of lack of notice or defective notice, and does not thereafter vote for or assent to action taken at the meeting.

Section 4.12 Quorum. A majority of the number of Directors fixed by Section 4.02 of these Bylaws constitutes a quorum for the transaction of business at any meeting of the Board of Directors.

Section 4.13 Manner of Acting. The act of a majority of the Directors present at a meeting at which a quorum is present is the act of the Board of Directors. Voting by proxy is not permitted.

Section 4.14 Meetings by Telecommunication. The Board of Directors may permit any or all Directors to participate in a regular or special meeting by, or conduct the meeting through the use of, remote meetings which shall comply with public access and participation requirements consistent with the Brown Act and the bylaws.. A Director participating in a meeting by this means is considered present in person at the meeting.

Section 4.15 Serial Communications. Directors shall not use serial communications to develop a collective concurrence outside a noticed meeting.

Section 4.16 Closed Sessions. Closed sessions are permitted only as authorized by the Brown Act.

ARTICLE V – OFFICERS

Section 5.01 Number. The Officers of the Corporation shall consist of a President, a Secretary, a Treasurer, and such other Officers as the Directors may from time to time designate. The Board of Directors may delegate to any Officer of the Corporation or any committee of the Board of Directors the power to appoint, remove and prescribe the duties of such other officers, assistant officers, agents and employees. Any two (2) or more offices may be held by the same person, provided that there shall always be at least two (2) natural persons serving as Officers.

Section 5.02 Appointment and Term of Office. The President and Vice President of the Corporation shall be appointed annually by the Board of Directors. The Treasurer and Secretary of the Corporation shall be appointed annually by the President of the Corporation. Each Officer shall hold Office until such Officer's successor has been appointed or until such Officer's death or until such Officer shall resign or shall have been removed in the manner provided below. The appointment of an Officer shall not itself create any contract rights with the Corporation.

Section 5.03 Removal. Any officer, assistant, agent or employee may be removed, with or without cause, at any time by the Board of Directors, or by any officer to whom or committee of the Board of Directors to which such power of removal has been delegated, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 5.04 Resignation. An Officer may resign at any time by giving written notice of resignation to the Corporation. A resignation of an Officer is effective when it is received by the Corporation, unless the notice specifies a later effective date. An Officer's resignation does not affect the Corporation's contract rights, if any, with the Officer.

Section 5.05 Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors.

Section 5.06 Compensation. The compensation of the Officers shall be fixed from time to time by the Board of Directors and no Officer shall be prevented from receiving such compensation by reason of the fact that he or she is also a Director of the Corporation.

Section 5.07 The President. The President, unless otherwise specified by the Board of Directors, shall be the Chief Executive Officer of the Corporation and, under the direction of the Board of Directors, shall in general supervise and control all the business and affairs of the Corporation. The President shall, when present, preside at all meetings of the members and, in the absence of the chair of the board, at meetings of the Board of Directors. The President may hire, prescribe the duties of, and fire employees. The President may sign, with the Secretary or any other proper Officer of the Corporation thereunto authorized by the Board of Directors, certificates for shares of the Corporation, and any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws to some other Officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 5.08 The Vice President. In the absence of the President, or in the event of the President's death, inability or refusal to act, the Vice President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall also perform such other duties the Board of Directors may assign.

Section 5.09 The Secretary. The Secretary, or the Secretary's designee shall (a) keep the minutes of the members' and of the Board of Directors' meetings; (b) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; (c) be

custodian of the corporate records and of the seal of the Corporation and affix such seal to documents when authorized; (d) keep a register of the address of each member which shall be furnished to the Secretary by such member; (e) have general charge of the stock transfer books of the Corporation; (f) maintain the records required under Section 16-6a-1601 of the Utah Revised Nonprofit Corporation Act, and (h) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. In the absence of a Secretary and any assistant secretaries, the President shall perform these duties. Approved minutes of open meetings shall be available for public inspection.

Section 5.10 The Treasurer. The Treasurer, or the Treasurer's designee, shall, without bond, (a) have charge and custody of and be responsible for all funds and securities of the Corporation; (b) receive and give receipts for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositaries as shall be selected; and (c) in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. In the absence of a Treasurer, the Secretary shall perform such duties.

ARTICLE VI – CERTIFICATES FOR SHARES AND THEIR TRANSFER

Section 6.01 Certificates for Shares. Every holder of shares of stock of the Corporation shall be a voting member and be entitled to have a physical or electronic certificate or certificates, in a form approved by the Board of Directors, certifying the number and of shares of the stock of the Corporation owned by such member. Such certificates shall be consecutively numbered in the order in which they are issued. Membership shall be maintained only through the acquisition and holding of stock in the Corporation.

ARTICLE VII – INDEMNIFICATION

Section 7.01 Indemnification. The Corporation shall indemnify each person who is or was a director, officer, employee or agent of the Corporation or an individual who, while serving the indicated relationship to the Corporation, is or was serving at the Corporation's request as a director, officer, partner, trustee, employee fiduciary, or agent of another Corporation or other person or of an employee benefit plan, to the fullest extent required or permitted by the Utah Revised Nonprofit Corporation Act.

Section 7.02 Authorization of Indemnification. The Corporation shall be deemed to have authorized such indemnification whenever a determination has been made under Section 16-6a-906 of the Utah Revised Nonprofit Corporation Act that indemnification of an individual is permissible in the circumstances because the person has met the applicable standard of conduct.

Section 7.03 Advance of Expenses. The Corporation shall accept the undertaking required by Subsection 16-6a-904(1)(b) of the Utah Revised Nonprofit Corporation Act without reference to financial ability to make repayment.

Section 7.04 Insurance. The Corporation may purchase and maintain liability insurance on behalf of a person who is or was a director, officer, employee, fiduciary, or agent of the Corporation, or who, while serving as a director, officer, employee, fiduciary, or agent of the Corporation, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, fiduciary, or agent of another foreign or domestic Corporation or other person, or of an employee benefit plan, against liability asserted against or incurred by him or her in that capacity or arising from his or her status as a director, officer, employee, fiduciary, or agent, whether or not the Corporation would have power to indemnify him or her against the same liability.

Section 7.05 Savings Clause. If this Article or any portion thereof shall be invalidated on any ground by any court of competent jurisdiction, then the Corporation shall nevertheless indemnify each Officer and Director as to expenses, including attorneys' fees, judgments, fines and amounts paid in settlement with respect to any action, suit or proceeding, whether civil, criminal, administrative or investigative, and whether internal or external, including without limitation a grand jury proceeding and an action or suit brought by or in the right of the Corporation, to the full extent permitted by any applicable portion of this Article that shall not have been invalidated, or by any other applicable law.

ARTICLE VIII – MISCELLANEOUS

Section 8.01 Amendments. Unless otherwise provided in the Corporation's Articles of Incorporation or these Bylaws, these Bylaws, or any of them, may be altered, amended or repealed, and new Bylaws may be made at a meeting called for that purpose by the affirmative vote of two-thirds (2/3) of the whole number of Directors; provided, however, that any such

amendments shall be consistent with the Corporation's status as an entity which may exclude its income from gross income under Section 115 of the Code. The company shall provide notice to the Commissioner of the Utah Insurance Department of any changes to these Bylaws in accordance with R590-238-18 of the Utah Administrative Code, as such may be amended from time to time.

Section 8.02 Affect Upon Prior Bylaws. These Bylaws supersede in their entirety any prior Bylaws of the Corporation and all amendments thereto.

Section 8.03 Open Meeting Laws. To the extent required by law or direction of the sole member, meetings shall be conducted consistent with the California Ralph M. Brown Act.

Secretary's Certificate

I, THE UNDERSIGNED, being the Secretary of PLAN Captive, do hereby certify the foregoing to be the Bylaws of such corporation, as adopted by written consent of its Board of Directors effective October ____, 2026.

_____

Brent Andrewsen, Secretary

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CONFLICT OF INTEREST POLICY
OF
PLAN CAPTIVE

ARTICLE I
Purpose

The purpose of the conflict of interest policy is to protect PLAN Captive's (the "Corporation") interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

ARTICLE II
Definitions

Section 2.1. Interested Person. Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

Section 2.2. Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

A. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;

B. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or

C. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction

or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 3.2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

ARTICLE III

Procedures

Section 3.1. Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

Section 3.2. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

Section 3.3. Procedures for Addressing the Conflict of Interest.

A. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

B. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

C. After exercising due diligence, the governing board or committee shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

D. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

Section 3.4. Violations of the Conflicts of Interest Policy.

A. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

B. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

ARTICLE IV

Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

A. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the

financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

B. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

ARTICLE V

Compensation

A voting member of the governing board who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

ARTICLE VI

Annual Statements

Each director, principal officer, and member of a committee with governing board delegated powers shall annually sign a statement substantially in the form of the attached Exhibit A which affirms that such person:

A. Has received a copy of the conflicts of interest policy,

B. Has read and understands the policy, and

C. Has agreed to comply with the policy.

ARTICLE VII

Periodic Reviews

To ensure the Corporation operates in a manner consistent with captive insurance purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

A. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.

B. Whether partnerships, joint ventures, and arrangements with management organizations conform to the Corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further the Corporation's purposes and do not result in inurement, impermissible private benefits.

ARTICLE VIII

Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

EXHIBIT A

CONFLICT OF INTEREST STATEMENT

CONFLICT OF INTEREST STATEMENT

PLAN CAPTIVE

I, the undersigned, associated with the above captioned nonprofit insurance company (hereinafter, the "Insurance Company") in a capacity of director, officer, or key management employee, represent that as of the end of the calendar year specified below, my principal employment is as listed below.

I further represent that I have no interest that would cause an actual or apparent conflict of interest with the Insurance Company except as noted below. I do further specifically represent that I have no outside commitments, personal or otherwise, that would divert me from my duty to further the interests of the Insurance Company. All information that might be deemed relevant to any apparent conflict of interest is listed below.

I have not and shall not, except on behalf of the Insurance Company, accept or be the beneficiary, of any fee, brokerage, gift or other emolument because of any investment, loan, deposit, purchase, sale, payment or exchange made by or for the Insurance Company, except as otherwise permitted herein. I understand, however, that I may receive reasonable compensation for necessary services rendered to the Insurance Company in my usual private, professional, or business capacity.

I declare that I will inform the Board of Directors or the Insurance Company, in writing, of any material change in my above-noted status during my continued board service to the Insurance Company.

I acknowledge having received a copy of the Conflict of Interest Policy (the "Policy") for the Corporation, and that I have read, understand, and agree to comply with the Policy.

I understand that the Corporation is a charitable organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I declare that I will inform the Board of Directors or the Insurance Company, in writing, of any material change in my above-noted status during my continued board service to the Insurance Company.

This conflict of interest statement is submitted for fiscal year ending _____.

My current principal employment is as follows:

Name of Employer	Address	Position or Duties

I presently have a conflict of interest to disclose: **YES / NO**. (If YES, I have listed each conflict below, along with the information that the Board may deem relevant in reviewing this statement.)

_____

_____

_____

_____

_____

The foregoing information is correct and complete.

Signed: _____

Name:_____

Dated: _____

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Bickmore Actuarial

Captive Implementation Report

General Liability Program

Loss Portfolio Transfer and Go Forward Premium Transfer
from Pooled Liability Assurance Network
to PLAN Captive

Effective October 1, 2026

Presented to
Pooled Liability Assurance Network (PLAN)

August 27, 2026

August 27, 2026

Mr. D. Eric Dahlen, ARM
Director, Pool Administration
Pooled Liability Assurance Network
1750 Creekside Oaks Drive, Suite 200
Sacramento, CA 95833

RE: PLAN Captive Feasibility Study and Business Plan
PLAN Captive

Dear Mr. Dahlen,

As requested, we have completed the captive feasibility study and business plan for the PLAN Captive for the general liability coverage.

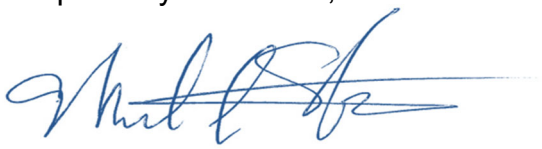
This report provides the necessary information to file with the Utah department of insurance, including the following:

- Summary of the Captive Feasibility Study, both Phase I and Phase II
- Captive Business Plan
- Captive Reinsurance Agreements
- Pro Forma Financials for Expected and Adverse Loss Scenarios

We appreciate the opportunity to be of service to PLAN in preparing this report. Please feel free to call Mike Harrington at (916) 244-1162 or Dick Huntington at (214) 906-8464 with any questions you may have about this report.

Sincerely,

Respectfully Submitted,



Mike Harrington, FCAS, MAAA
President, Principal, Bickmore Actuarial

Cc: Dick Huntington, CPCU, ARM, President, The Huntington Group, LLC

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FEASIBILITY STUDY PHASE 1

The Pooled Liability Assurance Network (PLAN) is a Joint Powers Authority which was formed in 2018 to provide property and liability financial protection for the municipalities in the Bay Area of Northern California. The organization was originally created in 1986 by the Association of Bay Area Governments (ABAG) as a non-profit public benefit corporation to assist member communities that were struggling to obtain liability insurance. PLAN now has 28 member cities located in Northern California.

PLAN provides two major funded programs for its members. These are the property and liability programs. In addition to these, PLAN provides access to insurance coverage programs for the following types of exposures:

Automobile Physical Damage
Crime
Cyber Liability and Vulnerability Testing
Deadly Weapons Response Program
Trustee Errors and Omissions

For the liability program, PLAN retains $1,000,000 per occurrence for bodily injury, property damage, and personal injury coverages. A limit of $250,000 applies to the employee benefit plan administration liability coverage. Individual member deductibles (which erode these limits) range from $25,000 to $250,000. It is anticipated that this coverage would be placed in the captive with the appropriate premium for anticipated losses and expenses.

The figures in this implementation report are based upon results of actuarial study for the general liability program of PLAN completed in August 2026 which utilized loss data valued as of June 30, 2026. This report is also included in this submission for information.

PLAN's Fiscal Year vs. PLAN Captive's Effective Date

Many of the tables and exhibits in this report are based on PLAN's fiscal years, which run from July 1 to June 30. However, the captive will become effective on October 1. Thus, when building results for the captive, PLAN's 2026-27 full fiscal year is split in two, with one quarter being added into the LPT endorsement, and the remaining three quarters acting as the initial insurance policy for the first nine months of the captive's operation. In all cases, the sum totals match.

For full policy years that run July 1 – June 30

	Premium	Supporting Surplus	Total
Claims ≤ 6/30/2026	$29,879,305	$11,413,895	$41,293,200
7/1/2026– 6/30/2027	7,535,968	693,117	8,229,085
Total	**$37,415,273**	**$12,107,012**	**$49,522,285**

For a captive effective date of October 1, 2026

	Premium	Supporting Surplus	Total
Claims ≤ 9/30/2026	$31,763,297	$11,587,174	$43,350,471
10/1/2026- 6/30/2027	5,651,976	519,838	6,171,814
Total	**$37,415,273**	**$12,107,012**	**$49,522,285**

FEASIBILITY STUDY PHASE 2

The focus of Phase 2 of the Feasibility Study was a financial comparison of keeping outstanding claims as well as newly incurred claims for the general liability program in the pool, or placing this exposure into a captive insurance company. In discussions with PLAN's Board of Directors, it was determined that the captive would assume PLAN's retained liabilities by (1) a loss portfolio transfer (LPT) of claims with accident dates of September 30, 2026 and prior, and (2) assuming the go-forward liabilities for claims incurred during the remainder of the 2026-2027 policy period. The captive's exposure would be on a reinsurance basis, with PLAN Captive reinsuring the PLAN pool.

The following table shows the premium, supporting surplus, and any additional capital to be paid to the captive for the general liability program.

Summary of Premiums and Surplus Paid In

COMPONENT	PREMIUM	SUPPORTING SURPLUS	TOTAL CONTRIBUTION
At 10/1/2026 PLAN Liability LPT	$31,763,000	$11,587,000	$43,350,000
During 2026-2027 PLAN Liability Go Fwd	5,652,000	520,000	6,172,000
During 2026-2027 Additional Paid-In Capital (Est.)		12,296,000	12,296,000
TOTAL INFLOWS			$61,818,000

Totals may not add due to rounding

The supporting surplus amounts in the table above are the amounts required to take the liabilities for the LPT components from the expected confidence level to the 90% confidence level. For the go forward components, they are the amounts required to take the liabilities up to the 65% confidence level.

Assumed Interest Rates

One of the reasons for PLAN to reinsure its general liability program with its captive insurance company is to increase its investment yield on the portfolio of funds held for future loss payments. PLAN's current investment yield is approximately 3.0%. Discussion with PLAN's investment professionals, however, indicates that long term yields in the 6% to 10% range are quite achievable. Thus, to be conservative, we have selected 3.0% as the base case investment yield.

Total Assets vs. Invested Assets

At any given point in time, the assets to be invested within the captive are net of all loss payments that are expected to be made during the subsequent two calendar years for all prior liabilities, and also net of all captive expenses that will be paid during the subsequent one calendar year. In this way, the captive maintains enough liquid assets to manage its daily operations without having to liquidate any investments.

For example, on the effective date, the captive will maintain easily liquidated assets of $15,918,000 to cover two years of loss payments on the LPT. Thus, although $43,350,000 in assets will be transferred to the captive in total at its inception, $15,918,000 will be withheld by PLAN to make claim payments. This is reflected in the following initial balance sheet as of October 1, 2027.

Cash and Investments (To be invested)	$27,432,000
Funds Withheld (Retained by PLAN)	15,918,000
Total Assets	$43,350,000
Liability for Unpaid Claims – LPT @ 9/30/2026	$31,763,000
Liability for Unpaid Claims – 2027 Policy Year	0
Total Liabilities	$31,763,000
Regulatory Surplus Requirement	$250,000
Additional Surplus	11,337,000
Total Surplus	$11,587,000

Stress Testing Captive Results

Identical premiums, surplus contributions, undiscounted losses and allocated loss adjustment expenses have been included in each of the pro forma financial statements. Each section of Exhibits 1 and 2 provides the results at different investment yields.

Several important conclusions can be drawn from these exhibits. Over the five-year period, the net income from the captive operation shown on Exhibit 1 ranges from $20,187,000 at the 3.0% investment yield to $25,345,000 at the 6.0% investment yield.

Initial surplus is assumed to range from $25,950,000 at a 3.0% investment yield to $28,548,000 at a 6.0% investment yield. By the end of the five year period, the initial surplus amounts are expected to grow to $32,482,000 at the 3.0% investment yield and $39,247,000 at the 6.0% investment yield.

Exhibits 1 and 2 on the following pages summarize the key indicators from pro forma financial statements using 4.0%, 5.0% and 6.0% and then comparing those results with the current investment yield of 3.0%.

Exhibit 1 provides the results of the expected loss scenario at different investment yields. This table is based on PLAN's full fiscal years which run from July 1 to June 30.

Exhibit 1: Expected Loss Scenario ($000s)

Category	Investment Return	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Total
Capital Paid In and Premiums	3.0%	61,818	8,362	8,571	8,786	9,006	96,543
	4.0%	61,635	8,174	8,378	8,588	8,804	95,579
	5.0%	61,463	7,998	8,198	8,403	8,614	94,676
	6.0%	61,297	7,828	8,023	8,224	8,431	93,803
Investment Income	3.0%	1,354	1,392	1,440	1,505	1,576	7,267
	4.0%	1,798	1,858	1,934	2,032	2,140	9,762
	5.0%	2,239	2,328	2,437	2,575	2,727	12,306
	6.0%	2,677	2,799	2,948	3,134	3,339	14,897
Present Value of Incurred Losses	3.0%	36,982	8,065	8,243	8,434	8,638	70,362
	4.0%	36,351	8,067	8,237	8,425	8,625	69,705
	5.0%	35,754	8,068	8,231	8,415	8,613	69,081
	6.0%	35,186	8,069	8,226	8,405	8,601	68,487
Expenses	3.0%	240	174	179	184	189	965
	4.0%	240	174	179	184	189	965
	5.0%	240	174	179	184	189	965
	6.0%	240	174	179	184	189	965
Present Value of Losses and Expenses	3.0%	37,222	8,239	8,422	8,618	8,827	71,327
	4.0%	36,591	8,241	8,416	8,609	8,814	70,670
	5.0%	35,994	8,242	8,410	8,599	8,802	70,046
	6.0%	35,426	8,243	8,405	8,589	8,790	69,452
Net Income	3.0%	13,654	1,515	1,589	1,673	1,755	20,187
	4.0%	14,010	1,791	1,896	2,011	2,130	21,839
	5.0%	14,340	2,084	2,225	2,379	2,539	23,568
	6.0%	14,645	2,384	2,566	2,769	2,980	25,345
Surplus	3.0%	25,950	27,465	29,054	30,727	32,482	32,482
	4.0%	26,842	28,633	30,529	32,540	34,670	34,670
	5.0%	27,708	29,792	32,017	34,396	36,935	36,935
	6.0%	28,548	30,932	33,498	36,267	39,247	39,247

As shown, over the five-year period net income from the captive operation ranges from $20,187,000 at the 3.0% investment yield to $25,345,000 at the 6.0% investment yield.

At each investment return, surplus increases over the period.

Exhibit 2 provides the results of an adverse loss scenario at different investment yields, with losses at the 85% confidence level in years three and four coupled with a 5% loss on investments in years three and four. This table is based on PLAN's full fiscal years which run from July 1 to June 30.

Exhibit 2: Adverse Loss Scenario ($000s)

Category	Investment Return	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Total
Capital Paid In and Premiums	3.0%	61,818	8,362	8,571	8,786	9,006	96,543
	4.0%	61,635	8,174	8,378	8,588	8,804	95,579
	5.0%	61,463	7,998	8,198	8,403	8,614	94,676
	6.0%	61,297	7,828	8,023	8,224	8,431	93,803
Investment Income	3.0%	1,354	1,392	(2,372)	(2,190)	1,198	(618)
	4.0%	1,798	1,858	(2,389)	(2,197)	1,594	664
	5.0%	2,239	2,328	(2,408)	(2,206)	1,992	1,945
	6.0%	2,677	2,799	(2,428)	(2,216)	2,391	3,223
Present Value of Incurred Losses	3.0%	36,982	8,065	13,814	14,229	8,894	81,984
	4.0%	36,351	8,067	13,674	14,124	8,958	81,174
	5.0%	35,754	8,068	13,541	14,022	9,018	80,403
	6.0%	35,186	8,069	13,414	13,925	9,074	79,668
Expenses	3.0%	240	174	179	184	189	965
	4.0%	240	174	179	184	189	965
	5.0%	240	174	179	184	189	965
	6.0%	240	174	179	184	189	965
Present Value of Losses and Expenses	3.0%	37,222	8,239	13,993	14,413	9,083	82,949
	4.0%	36,591	8,241	13,853	14,308	9,147	82,139
	5.0%	35,994	8,242	13,720	14,206	9,207	81,368
	6.0%	35,426	8,243	13,593	14,109	9,263	80,633
Net Income	3.0%	13,654	1,515	(7,794)	(7,817)	1,121	680
	4.0%	14,010	1,791	(7,864)	(7,917)	1,251	1,272
	5.0%	14,340	2,084	(7,930)	(8,009)	1,399	1,885
	6.0%	14,645	2,384	(7,998)	(8,101)	1,559	2,490
Surplus	3.0%	25,950	27,465	19,671	11,854	12,975	12,975
	4.0%	26,842	28,633	20,769	12,852	14,103	14,103
	5.0%	27,708	29,792	21,862	13,853	15,252	15,252
	6.0%	28,548	30,932	22,934	14,833	16,392	16,392

Given the adverse loss scenario, both net income and surplus are expected to be impacted adversely over the five-year period. Despite the adversity, both premium to surplus and reserves to surplus ratios remain below 3.5 over the entire five year period.

Full sets of pro forma financial statements are included in Appendices C and D for each loss scenario.

BUSINESS PLAN

Insurance Coverage in the Captive

PLAN would like to have PLAN Captive reinsure the claims from its general liability program that occur during the annual period from October 1, 2026 to June 30, 2027 as well as the losses that occurred prior to October 1, 2026 but which have not yet been paid as of October 1, 2026.

PLAN will periodically submit a list of paid claims to PLAN Captive and PLAN Captive will reimburse PLAN the amount requested. This invoicing and payment process will likely be quarterly.

General Management

PLAN contracts with Sedgwick to handle day-to-day operations of the pool providing underwriting, financial, claims, litigation and general risk management services. It is PLAN's intend to contract with Sedgwick for captive management services for its reinsurance captive.

Risk Management

PLAN provides members with a range of safety resources in order to help prevent and reduce the cost of losses. The resources available include on-line training, on-site training, and various risk management resources. One of these resources is a platform referred to as The Guide, which is a roadmap to risk management and beyond. Resource topics included in The Guide include:

- Law Enforcement
- Facility Safety
- Emergency Services
- Event Safety
- Parks and Outdoor Spaces
- Disaster Response

Claim Management

Claim management for general liability claims is conducted by Carl Warren and Company under contract with PLAN. Instructions for filing claims are provided on the PLAN website.

General Liability Program

The general liability program of PLAN is governed by the Memorandum of Coverage (MOC) which is issued for each fiscal year from July 1 to June 30. The MOC for the annual period ending June 30, 2027 will provide for PLAN retaining the first $1,000,000 of each bodily injury, property damage, or personal injury claim. PLAN retains the first $250,000 for each employee benefit plan administration liability claim. In both cases, the limit is eroded by individual member deductibles ranging from $25,000 to $250,000.

Placement into the Captive

It is the intent of PLAN to reinsure 100% of its retained amount in PLAN Captive.

To the extent there are losses that occurred prior to October 1, 2026 and which have not been paid by PLAN as of October 1, 2026, these losses will become the responsibility of PLAN Captive in the form of a Loss Portfolio Transfer (LPT) type of reinsurance agreement.

The LPT portion of the plan starts with the outstanding loss forecast at June 30, 2026 of approximately $31,257,000 at the expected, undiscounted level, or $29,879,000 at the expected, discounted level. In addition, PLAN will contribute $11,414,000 as risk margin to support this line of coverage, resulting in a total contribution of $41,293,000.

In addition, the estimated 2026-2027 full year annual forecast of loss in this layer of coverage is $7,859,000 (undiscounted, expected confidence level). This forms the basis for the premium of $7,536,000 at the discounted, expected confidence level and including expenses. In addition, PLAN will contribute $693,000 as risk margin to support this line of coverage, resulting in a total contribution of $8,229,000.

However, as noted above, the captive will become effective part way through the 2026-27 fiscal year. Thus, one quarter of the 2026-27 year will be added to the outstanding claims balance as of June 30, with the remaining three quarters forming the basis for the initial nine-month policy term of the captive.

The tables on the next page show the reconciliation of these amounts.

For full policy years that run July 1 – June 30

	Premium	Supporting Surplus	Total
Claims ≤ 6/30/2026	$29,879,305	$11,413,895	$41,293,200
7/1/2026– 6/30/2027	7,535,968	693,117	8,229,085
Total	**$37,415,273**	**$12,107,012**	**$49,522,285**

For a captive effective date of October 1, 2026

	Premium	Supporting Surplus	Total
Claims ≤ 9/30/2026	$31,763,297	$11,587,174	$43,350,471
10/1/2026- 6/30/2027	5,651,976	519,838	6,171,814
Total	**$37,415,273**	**$12,107,012**	**$49,522,285**

The attached actuarial report and Pro Forma financial statements provide the detail of the intended financial impact on the results of PLAN Captive.

APPENDIX A

Policy #0026

PLAN CAPTIVE
GENERAL LIABILITY PROGRAM
REINSURANCE AGREEMENT

This reinsurance agreement is made and entered into by and between the POOLED LIABILITY ASSURNACE NETWORK (hereinafter referred to as "PLAN") and its captive reinsurance company, PLAN Captive, a Utah non-profit captive insurance company (hereinafter referred to as the "Reinsurer").

The Reinsurer hereby reinsures PLAN to the extent and on the terms and conditions and subject to the exceptions, exclusions, and limitations hereinafter set forth and nothing hereinafter shall in any manner create any obligations or establish any rights against the Reinsurer in favor of any third parties or any persons not parties to this Agreement.

ARTICLE 1 - BUSINESS COVERED
The Reinsurer agrees to reimburse PLAN for amounts of loss which PLAN may pay as a result of losses occurring under PLAN's Memorandum of General Liability Coverage for PLAN members participating in the PLAN General Liability Program.

ARTICLE 2 – POLICY PERIOD
The period covered by this reinsurance agreement is October 1, 2026 through June 30, 2027.

ARTICLE 3 - LIMITS OF COVERAGE
The Reinsurer shall retain and be liable for the following.

- $1,000,000 on claims for bodily injury, property damage, and personal injury, including defense fees and costs, but eroded by the member's deductible.
- $250,000 on claims for employee benefit plan administration liability, including defense fees and costs, but eroded by the member's deductible.

ARTICLE 4 – COVERAGE FORMS
The coverage provided by this reinsurance agreement shall be pursuant to the Memorandum of General Liability Coverage adopted by PLAN. Any changes in such Memorandum of Coverage shall be reported to the Reinsurer and shall be effective in this reinsurance on the same effective date as the change to the Memorandum of Coverage.

ARTICLE 5 - PREMIUM
PLAN shall pay to the Reinsurer a deposit premium of $6,171,814, consisting of $5,651,976 in base premium and $519,838 in surplus to support the base premium. These amounts are based on the estimated payroll reported by the participating members and will be adjusted based on final reported payroll.

ARTICLE 6 - CLAIM SETTLEMENTS
All claim settlements made by PLAN, under the Memorandum of Coverage for General liability reinsured hereunder, shall be binding upon the Reinsurer. Upon receipt of satisfactory proof of loss, the Reinsurer agrees to reimburse PLAN in accordance with this reinsurance agreement.

ARTICLE 7 – CLAIM REIMBURSEMENTS
PLAN shall provide the Reinsurer with a report summarizing all claims with payments eligible for reimbursement pursuant to this reinsurance agreement. Such report will be provided to the Reinsurer on a quarterly basis, or such other frequency as mutually agreed, and the Reinsurer shall make full payment to PLAN within 30 days of the receipt of the report.

ARTICLE 8 – FUNDS WITHHELD PROVISION
With the concurrence of PLAN Captive, PLAN may retain and withhold funds sufficient to pay losses and loss adjustment expenses arising under this Agreement. The amount of such funds shall be determined from time to time by PLAN's and PLAN Captive's Appointed Actuary, who shall estimate the liabilities associated with the business reinsured hereunder in accordance with applicable actuarial standards of practice. PLAN shall adjust the amount of funds withheld as necessary based upon updated actuarial estimates, but no less frequently than annually.

PLAN will pay interest to PLAN Captive at 3% per annum on the amount of withheld funds. PLAN will pay PLAN Captive both the withheld amount and the interest on it within 30 days after the end of the policy period. A new withheld amount will be determined by the actuary for each new policy year.

PLAN will hold the withheld amount in a segregated account.

ARTICLE 9 - COMMENCEMENT AND TERMINATION
This Agreement shall take effect as of 12:01 a.m., October 1, 2026 and may be terminated upon the mutual written consent of the PLAN and the Reinsurer. In the event of cancellation by either party, the premium will be prorated for the period of coverage prior to the effective date of cancellation.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be executed this 1st day of October, 2026.

ACCEPTED:

POOLED LIABILITY ASSURANCE NETWORK
(PLAN)

_____

PLAN CAPTIVE
(Reinsurer)

_____

APPENDIX B

Policy # 2026
Endorsement # 1

PLAN CAPTIVE

THIS ENDORSEMENT IS ATTACHED TO REINSURANCE AGREEMENT WITH PLAN FOR THE PERIOD OCTOBER 1, 2026 TO JUNE 30, 2027.

ARTICLE 2 – POLICY PERIOD is revised to include all annual policy periods prior to June 30, 2026 as well as the stub period from July 1, 2026 through September 30, 2026, as defined by the respective PLAN Memorandums of General Liability Coverage for those periods.

ARTICLE 3 – LIMITS OF COVERAGE is revised to include those limits retained by PLAN in the Memorandum of General Liability Coverage in each of the prior annual periods.

ARTICLE 5 – PREMIUM is revised as follows:
PLAN shall pay Reinsurer a one-time premium of $43,350,471 for this additional exposure. This premium consists of $31,763,297 in base premium and $11,587,174 in surplus to support the base premium. This premium shall not be subject to adjustment.

IN WITNESS WHEREOF the parties hereto have caused this endorsement to be executed the 1st day of October, 2026.

ACCEPTED:

POOLED LIABILITY ASSURANCE NETWORK

PLAN CAPTIVE

PRO FORMAS

All of the exhibits that follow are based upon PLAN's full fiscal years, which run from July 1 to June 30 of each year. However, the captive will become effective on October 1, 2026. Thus, when building results for the captive, PLAN's 2026-27 full fiscal year is split in two, with one quarter being added into the LPT Endorsement, and the remaining three quarters acting as the initial insurance policy for the first nine months of the captive's operation. In all cases, the sum totals match.

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer

Expected Case Scenario (3.0% Investment Return)

Pro Forma Financial Statements

Balance Sheet
Income Statement
Cash Flow Statement
Annual Premiums
Loss and ALAE

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Expected Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF NET ASSETS

	6/30/2027	6/30/2028	6/30/2029	6/30/2030	6/30/2031
Assets					
Investments (at fair market value)	38,023,000	39,434,000	41,374,000	43,521,000	45,655,000
Cash and Cash Equivalents	16,674,000	16,537,000	16,262,000	16,194,000	16,357,000
Premium Receivable	0	0	0	0	0
Other Receivables	0	0	0	0	0
Federal Income Tax Recoverable	0	0	0	0	0
Deferred Tax Asset	0	0	0	0	0
Prepaid Expenses	0	0	0	0	0
Total Assets:	54,697,000	55,971,000	57,636,000	59,715,000	62,012,000
Liabilities					
Provision for Loss & ALAE:					
Expected, NPV (at 3.0%)	28,747,000	28,506,000	28,582,000	28,988,000	29,530,000
Risk Margin	0	0	0	0	0
Total Losses and ALAE	28,747,000	28,506,000	28,582,000	28,988,000	29,530,000
Unallocated Loss Adjustment Expenses (ULAE)					
Expected, NPV (at 3.0%)	0	0	0	0	0
Risk Margin	0	0	0	0	0
Total ULAE	0	0	0	0	0
Other					
Unearned Premium	0	0	0	0	0
Premium Taxes Payable	0	0	0	0	0
Deferred Tax Liability	0	0	0	0	0
Accrued Expenses	0	0	0	0	0
Due to Broker for Unsettled Purchases	0	0	0	0	0
Liability for Insurance Deposit	0	0	0	0	0
Deferred Revenue	0	0	0	0	0
Total Other	0	0	0	0	0
Total Liabilities	28,747,000	28,506,000	28,582,000	28,988,000	29,530,000
Net Equity & Capital					
Capital Contribution	12,296,313	12,296,313	12,296,313	12,296,313	12,296,313
Net Equity from Operations	13,653,687	15,168,687	16,757,687	18,430,687	20,185,687
Total Net Equity & Capital	25,950,000	27,465,000	29,054,000	30,727,000	32,482,000
Total Liabilities & Equity	54,697,000	55,971,000	57,636,000	59,715,000	62,012,000

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Expected Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF REVENUE AND EXPENSES

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Revenue						
Total Premium Charged	49,522,000	8,362,000	8,571,000	8,786,000	9,006,000	84,247,000
Captive Fee	0	0	0	0	0	0
Investment Income (at 3.00%)	1,354,000	1,392,000	1,440,000	1,505,000	1,576,000	7,267,000
Total Revenues:	50,876,000	9,754,000	10,011,000	10,291,000	10,582,000	91,514,000
Expenses						
Claims Expenses						
Claims Incurred Including ALAE						
Payments During the Year	8,235,000	8,306,000	8,167,000	8,028,000	8,096,000	40,832,000
Change in Liabilities (at Expected, NPV)	28,747,000	-241,000	76,000	406,000	542,000	29,530,000
Change in Risk Margin	0	0	0	0	0	0
Total Claims Incurred Including ALAE	36,982,000	8,065,000	8,243,000	8,434,000	8,638,000	70,362,000
Claims Adjusting Admin Fee (ULAE)						
Payments	0	0	0	0	0	0
Change in Liabilities (at Expected, NPV)	0	0	0	0	0	0
Change in Risk Margin	0	0	0	0	0	0
Total Claims Adjusting Admin Fee	0	0	0	0	0	0
Excess Insurance Premiums & Other Premiums	0	0	0	0	0	0
Total Claims Expenses:	36,982,000	8,065,000	8,243,000	8,434,000	8,638,000	70,362,000
General and Administrative Costs						
State Premium Tax	0	0	0	0	0	0
Fronting Fees	0	0	0	0	0	0
na	0	0	0	0	0	0
na	0	0	0	0	0	0
Cost of Security (LOC/Surety)	0	0	0	0	0	0
Management/Program Administration	45,000	46,400	47,800	49,200	50,700	239,100
Actuarial Services	5,000	5,200	5,400	5,600	5,800	27,000
Legal Costs	8,500	8,800	8,800	8,800	8,800	43,700
Investment Advisory Fees	93,000	95,800	98,700	101,700	104,800	494,000
Board of Director Meetings	4,000	4,100	4,200	4,300	4,400	21,000
State Licensing Fee	7,500	7,500	7,500	7,500	7,500	37,500
Premium Tax	0	0	0	0	0	0
Financial Audit/Tax Return	6,000	6,200	6,400	6,600	6,800	32,000
Up-Front Costs	71,000	0	0	0	0	71,000
Total General and Administrative Costs	240,000	174,000	178,800	183,700	188,800	965,300
Total Expenses	37,222,000	8,239,000	8,421,800	8,617,700	8,826,800	71,327,300
Revenue in Excess of Expense	13,654,000	1,515,000	1,589,200	1,673,300	1,755,200	20,186,700
Provision for Income Tax (0%)	-	-	-	-	-	-
Net Income	13,654,000	1,515,000	1,589,200	1,673,300	1,755,200	20,186,700

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Expected Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF CASH FLOWS

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Cash Flows from Operating Activities						
Premium	49,522,000	8,362,000	8,571,000	8,786,000	9,006,000	84,247,000
Other Income	-	-	-	-	-	-
Investment Income	1,354,000	1,392,000	1,440,000	1,505,000	1,576,000	
Expense Paid	(8,475,000)	(8,480,000)	(8,345,800)	(8,211,700)	(8,284,800)	
Income Tax	-	-	-	-	-	
Net Increase in Cash	42,401,000	1,274,000	1,665,200	2,079,300	2,297,200	49,716,700
Cash and Equivalents, beginning of year	12,296,313	54,697,313	55,971,313	57,636,513	59,715,813	
Capital Contributions during year	-	-	-	-	-	
Cash and Equivalents, end of year	54,697,313	55,971,313	57,636,513	59,715,813	62,013,013	

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Expected Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

CALCULATION OF ANNUAL PREMIUM

		2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Claims Incurred Including ALAE						
Loss & ALAE (at Expected, NPV @ 3.0%)		$37,175,000	$7,478,000	$7,665,000	$7,856,000	$8,053,000
Risk Margin (9.5% for Prem, 38.2% for LPT)		12,106,898	710,410	728,175	746,320	765,035
Total Claims Incurred Including ALAE		$49,281,898	$8,188,410	$8,393,175	$8,602,320	$8,818,035
Excess Insurance Premiums		0	0	0	0	0
Cost of Security (LOC/Surety)		-	-	-	-	-
Claims Adjusting Admin Fee (ULAE)						
ULAE (at Expected, NPV @ 3.0%)		$0	$0	$0	$0	$0
Risk Margin (9.5% for Prem, 38.2% for LPT)		0	0	0	0	0
Total Claims Adjusting Admin Fee		$0	$0	$0	$0	$0
Fixed Expenses						
Management/Program Administration		$45,000	46,400	47,800	49,200	50,700
Actuarial Services		5,000	5,200	5,400	5,600	5,800
Legal Costs		8,500	8,800	8,800	8,800	8,800
Investment Advisory Fees		93,000	95,800	98,700	101,700	104,800
Board of Director Meetings		4,000	4,100	4,200	4,300	4,400
State Licensing Fee		7,500	7,500	7,500	7,500	7,500
Premium Tax		0	0	0	0	0
Financial Audit/Tax Return		6,000	6,200	6,400	6,600	6,800
Up-Front Costs		71,000	0	0	0	0
Total Fixed Expenses		$240,000	$174,000	$178,800	$183,700	$188,800
Variable Expenses	**Pct**					
State Premium Tax	**0.00%**	$0	$0	$0	$0	$0
Fronting Fees	**0.00%**	0	0	0	0	0
Investment Advisory Fees	**0.00%**	0	0	0	0	0
na	**0.0%**	0	0	0	0	0
na	**0.0%**	0	0	0	0	0
Total Variable Expenses		$0	$0	$0	$0	$0
Premium for Coverages not Written in Captive		$0	$0	$0	$0	$0
Total Premium Needed		$49,521,898	$8,362,410	$8,571,975	$8,786,020	$9,006,835
Total Premium Charged		$49,522,000	$8,362,000	$8,571,000	$8,786,000	$9,006,000
Total Premium Directly Written in Captive		$49,522,000	$8,362,000	$8,571,000	$8,786,000	$9,006,000

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Expected Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

Loss & ALAE

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Ultimate Loss & ALAE						
Undiscounted Loss & ALAE						
General Liability Projection	7,859,000	8,055,000	8,256,000	8,462,000	8,674,000	41,306,000
General Liability Tail	31,257,000	0	0	0	0	31,257,000
NA						
NA						
NA						
Total Undiscounted Loss & ALAE	39,116,000	8,055,000	8,256,000	8,462,000	8,674,000	72,563,000
Net Present Value Loss & ALAE @ 3.00%						
General Liability Projection	7,296,000	7,478,000	7,665,000	7,856,000	8,053,000	38,348,000
General Liability Tail	29,879,000	0	0	0	0	29,879,000
NA						
NA						
NA						
Total Discounted Loss & ALAE	37,175,000	7,478,000	7,665,000	7,856,000	8,053,000	68,227,000
Loss & ALAE Payments						
7/26 - 6/27	8,235,000	n/a	n/a	n/a	n/a	8,235,000
7/27 - 6/28	8,199,000	107,000	n/a	n/a	n/a	8,306,000
7/28 - 6/29	7,636,000	422,000	109,000	n/a	n/a	8,167,000
7/29 - 6/30	6,362,000	1,121,000	433,000	112,000	n/a	8,028,000
7/30 - 6/31	4,061,000	2,328,000	1,149,000	443,000	115,000	8,096,000
Loss & ALAE Liabilities					Total Undisc.	Total NPV
@6/27	30,881,000	n/a	n/a	n/a	n/a	30,881,000	28,747,000
@6/28	22,682,000	7,948,000	n/a	n/a	n/a	30,630,000	28,506,000
@6/29	15,046,000	7,526,000	8,147,000	n/a	n/a	30,719,000	28,582,000
@6/30	8,684,000	6,405,000	7,714,000	8,350,000	n/a	31,153,000	28,988,000
@6/31	4,623,000	4,077,000	6,565,000	7,907,000	8,559,000	31,731,000	29,530,000
Risk Margin						
Undiscounted						
Current Year	12,687,000	765,000	784,000	804,000	824,000	
Reduction for Payments	-3,115,776	-3,023,961	-2,653,288	-1,936,844	-1,377,808	
Total Additional Risk Margin	9,571,224	-2,258,961	-1,869,288	-1,132,844	-553,808	
Total Cumulative Risk Margin	9,571,224	7,312,263	5,442,976	4,310,132	3,756,324	
Net Present Value @ 3.00%						
Total Additional Risk Margin	9,129,000	-2,179,000	-1,804,000	-1,095,000	-536,000	
Total Cumulative Risk Margin	9,129,000	6,950,000	5,146,000	4,051,000	3,515,000	
Risk Margin Projection	9.5%	9.5%	9.5%	9.5%	9.5%	
Risk Margin Tail	38.2%	38.2%	38.2%	38.2%	38.2%	

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer

Adverse Case Scenario (3.0% Investment Return)

Pro Forma Financial Statements

Balance Sheet
Income Statement
Cash Flow Statement
Annual Premiums
Loss and ALAE

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Adverse Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF NET ASSETS

	6/30/2027	6/30/2028	6/30/2029	6/30/2030	6/30/2031
Assets					
Investments (at fair market value)	38,023,000	38,867,000	35,016,000	30,931,000	29,912,000
Cash and Cash Equivalents	16,674,000	17,104,000	18,190,000	19,296,000	20,494,000
Premium Receivable	0	0	0	0	0
Other Receivables	0	0	0	0	0
Federal Income Tax Recoverable	0	0	0	0	0
Deferred Tax Asset	0	0	0	0	0
Prepaid Expenses	0	0	0	0	0
Total Assets:	54,697,000	55,971,000	53,206,000	50,227,000	50,406,000
Liabilities					
Provision for Loss & ALAE:					
Expected, NPV (at 3.0%)	28,747,000	28,506,000	33,535,000	38,373,000	37,431,000
Risk Margin	0	0	0	0	0
Total Losses and ALAE	28,747,000	28,506,000	33,535,000	38,373,000	37,431,000
Unallocated Loss Adjustment Expenses (ULAE)					
Expected, NPV (at 3.0%)	0	0	0	0	0
Risk Margin	0	0	0	0	0
Total ULAE	0	0	0	0	0
Other					
Unearned Premium	0	0	0	0	0
Premium Taxes Payable	0	0	0	0	0
Deferred Tax Liability	0	0	0	0	0
Accrued Expenses	0	0	0	0	0
Due to Broker for Unsettled Purchases	0	0	0	0	0
Liability for Insurance Deposit	0	0	0	0	0
Deferred Revenue	0	0	0	0	0
Total Other	0	0	0	0	0
Total Liabilities	28,747,000	28,506,000	33,535,000	38,373,000	37,431,000
Net Equity & Capital					
Capital Contribution	12,296,313	12,296,313	12,296,313	12,296,313	12,296,313
Net Equity from Operations	13,653,687	15,168,687	7,374,687	-442,313	678,687
Total Net Equity & Capital	25,950,000	27,465,000	19,671,000	11,854,000	12,975,000
Total Liabilities & Equity	54,697,000	55,971,000	53,206,000	50,227,000	50,406,000

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Adverse Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF REVENUE AND EXPENSES

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Revenue						
Total Premium Charged	49,522,000	8,362,000	8,571,000	8,786,000	9,006,000	84,247,000
Captive Fee	0	0	0	0	0	0
Investment Income (at 3.00%)	1,354,000	1,392,000	-2,372,000	-2,190,000	1,198,000	-618,000
Total Revenues:	50,876,000	9,754,000	6,199,000	6,596,000	10,204,000	83,629,000
Expenses						
Claims Expenses						
Claims Incurred Including ALAE						
Payments During the Year	8,235,000	8,306,000	8,785,000	9,391,000	9,836,000	44,553,000
Change in Liabilities (at Expected, NPV)	28,747,000	-241,000	5,029,000	4,838,000	-942,000	37,431,000
Change in Risk Margin	0	0	0	0	0	0
Total Claims Incurred Including ALAE	36,982,000	8,065,000	13,814,000	14,229,000	8,894,000	81,984,000
Claims Adjusting Admin Fee (ULAE)						
Payments	0	0	0	0	0	0
Change in Liabilities (at Expected, NPV)	0	0	0	0	0	0
Change in Risk Margin	0	0	0	0	0	0
Total Claims Adjusting Admin Fee	0	0	0	0	0	0
Excess Insurance Premiums & Other Premiums	0	0	0	0	0	0
Total Claims Expenses:	36,982,000	8,065,000	13,814,000	14,229,000	8,894,000	81,984,000
General and Administrative Costs						
State Premium Tax	0	0	0	0	0	0
Fronting Fees	0	0	0	0	0	0
na	0	0	0	0	0	0
na	0	0	0	0	0	0
Cost of Security (LOC/Surety)	0	0	0	0	0	0
Management/Program Administration	45,000	46,400	47,800	49,200	50,700	239,100
Actuarial Services	5,000	5,200	5,400	5,600	5,800	27,000
Legal Costs	8,500	8,800	8,800	8,800	8,800	43,700
Investment Advisory Fees	93,000	95,800	98,700	101,700	104,800	494,000
Board of Director Meetings	4,000	4,100	4,200	4,300	4,400	21,000
State Licensing Fee	7,500	7,500	7,500	7,500	7,500	37,500
Premium Tax	0	0	0	0	0	0
Financial Audit/Tax Return	6,000	6,200	6,400	6,600	6,800	32,000
Up-Front Costs	71,000	0	0	0	0	71,000
Total General and Administrative Costs	240,000	174,000	178,800	183,700	188,800	965,300
Total Expenses	37,222,000	8,239,000	13,992,800	14,412,700	9,082,800	82,949,300
Revenue in Excess of Expense	13,654,000	1,515,000	(7,793,800)	(7,816,700)	1,121,200	679,700
Provision for Income Tax (0%)	-	-	-	-	-	-
Net Income	13,654,000	1,515,000	(7,793,800)	(7,816,700)	1,121,200	679,700

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Adverse Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

FORECASTED STATEMENT OF CASH FLOWS

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Cash Flows from Operating Activities						
Premium	49,522,000	8,362,000	8,571,000	8,786,000	9,006,000	84,247,000
Other Income	-	-	-	-	-	-
Investment Income	1,354,000	1,392,000	(2,372,000)	(2,190,000)	1,198,000	
Expense Paid	(8,475,000)	(8,480,000)	(8,963,800)	(9,574,700)	(10,024,800)	
Income Tax	-	-	-	-	-	
Net Increase in Cash	42,401,000	1,274,000	(2,764,800)	(2,978,700)	179,200	38,110,700
Cash and Equivalents, beginning of year	12,296,313	54,697,313	55,971,313	53,206,513	50,227,813	
Capital Contributions during year	-	-	-	-	-	
Cash and Equivalents, end of year	54,697,313	55,971,313	53,206,513	50,227,813	50,407,013	
	34659809.23	36810409.23	35857809.23	34331909.23	34954609.23	

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Adverse Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

CALCULATION OF ANNUAL PREMIUM

		2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Claims Incurred Including ALAE						
Loss & ALAE (at Expected, NPV @ 3.0%)		$37,175,000	$7,478,000	$13,311,000	$13,591,000	$8,053,000
Risk Margin (9.5% for Prem, 38.2% for LPT)		12,106,898	710,410	1,862,079	1,888,679	765,035
Total Claims Incurred Including ALAE		$49,281,898	$8,188,410	$15,173,079	$15,479,679	$8,818,035
Excess Insurance Premiums		0	0	0	0	0
Cost of Security (LOC/Surety)		-	-	-	-	-
Claims Adjusting Admin Fee (ULAE)						
ULAE (at Expected, NPV @ 3.0%)		$0	$0	$0	$0	$0
Risk Margin (9.5% for Prem, 38.2% for LPT)		0	0	0	0	0
Total Claims Adjusting Admin Fee		$0	$0	$0	$0	$0
Fixed Expenses						
Management/Program Administration		$45,000	46,400	47,800	49,200	50,700
Actuarial Services		5,000	5,200	5,400	5,600	5,800
Legal Costs		8,500	8,800	8,800	8,800	8,800
Investment Advisory Fees		93,000	95,800	98,700	101,700	104,800
Board of Director Meetings		4,000	4,100	4,200	4,300	4,400
State Licensing Fee		7,500	7,500	7,500	7,500	7,500
Premium Tax		0	0	0	0	0
Financial Audit/Tax Return		6,000	6,200	6,400	6,600	6,800
Up-Front Costs		71,000	0	0	0	0
Total Fixed Expenses		$240,000	$174,000	$178,800	$183,700	$188,800
Variable Expenses	**Pct**					
State Premium Tax	**0.00%**	$0	$0	$0	$0	$0
Fronting Fees	**0.00%**	0	0	0	0	0
Investment Advisory Fees	**0.00%**	0	0	0	0	0
na	**0.0%**	0	0	0	0	0
na	**0.0%**	0	0	0	0	0
Total Variable Expenses		$0	$0	$0	$0	$0
Premium for Coverages not Written in Captive		$0	$0	$0	$0	$0
Total Premium Needed		$49,521,898	$8,362,410	$15,351,879	$15,663,379	$9,006,835
Total Premium Charged		$49,522,000	$8,362,000	$8,571,000	$8,786,000	$9,006,000
Total Premium Directly Written in Captive		$49,522,000	$8,362,000	$8,571,000	$8,786,000	$9,006,000

Pooled Liability Assurance Network
General Liability - Go Forward Program and Tail Loss Portfolio Transfer
Adverse Case Scenario (3.0% Investment Return)
Fiscal Years 2026-2027 to 2030-2031

Loss & ALAE

	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	Total
Ultimate Loss & ALAE						
Undiscounted Loss & ALAE						
General Liability Projection	7,859,000	8,055,000	12,095,040	12,396,830	8,674,000	49,079,870
General Liability Tail	31,257,000	0	2,178,000	2,178,000	0	35,613,000
NA						
NA						
NA						
Total Undiscounted Loss & ALAE	39,116,000	8,055,000	14,273,040	14,574,830	8,674,000	84,692,870
Net Present Value Loss & ALAE @ 3.00%						
General Liability Projection	7,296,000	7,478,000	11,229,000	11,509,000	8,053,000	45,565,000
General Liability Tail	29,879,000	0	2,082,000	2,082,000	0	34,043,000
NA						
NA						
NA						
Total Discounted Loss & ALAE	37,175,000	7,478,000	13,311,000	13,591,000	8,053,000	79,608,000
Loss & ALAE Payments						
7/26 - 6/27	8,235,000	n/a	n/a	n/a	n/a	8,235,000
7/27 - 6/28	8,199,000	107,000	n/a	n/a	n/a	8,306,000
7/28 - 6/29	7,636,000	422,000	727,000	n/a	n/a	8,785,000
7/29 - 6/30	6,362,000	1,121,000	1,177,000	731,000	n/a	9,391,000
7/30 - 6/31	4,061,000	2,328,000	2,140,000	1,192,000	115,000	9,836,000
Loss & ALAE Liabilities						Total Undisc. / Total NPV
@6/27	30,881,000	n/a	n/a	n/a	n/a	30,881,000 / 28,747,000
@6/28	22,682,000	7,948,000	n/a	n/a	n/a	30,630,000 / 28,506,000
@6/29	15,046,000	7,526,000	13,546,040	n/a	n/a	36,118,040 / 33,535,000
@6/30	8,684,000	6,405,000	12,369,040	13,843,830	n/a	41,301,870 / 38,373,000
@6/31	4,623,000	4,077,000	10,229,040	12,651,830	8,559,000	40,139,870 / 37,431,000
Risk Margin						
Undiscounted						
Current Year	12,687,000	765,000	1,981,000	2,010,000	824,000	
Reduction for Payments	-3,115,776	-3,023,961	-2,874,559	-2,384,645	-1,829,607	
Total Additional Risk Margin	9,571,224	-2,258,961	-893,559	-374,645	-1,005,607	
Total Cumulative Risk Margin	9,571,224	7,312,263	6,418,705	6,044,059	5,038,452	
Net Present Value @ 3.00%						
Total Additional Risk Margin	9,129,000	-2,179,000	-881,000	-380,000	-966,000	
Total Cumulative Risk Margin	9,129,000	6,950,000	6,069,000	5,689,000	4,723,000	
Risk Margin Projection	9.5%	9.5%	9.5%	9.5%	9.5%	
Risk Margin Tail	38.2%	38.2%	38.2%	38.2%	38.2%	

CAPTIVE MATTERS

SUBJECT: Resolutions for Signature Authority on Bank and Investment Accounts

BACKGROUND AND HISTORY:

Recommendation
Adopt the proposed resolution authorizing designated officers to conduct banking and investment-related transactions on behalf of the Captive.

Executive Summary:
The resolution designates specific PLAN JPA officers and staff, including the President, Vice President, Treasurer, Finance Manager, Program Administrator, and relevant Third-Party Administrators, as authorized signatories. It also grants the Treasurer the authority to designate individuals (from the approved list) to initiate wire or ACH transfers.

Background:
PLAN Captive is commencing operations and requires the bank accounts and investment custodial accounts to receive premium contributions, pay operating obligations, invest surplus funds, and manage the Captive's financial resources.

The proposed resolution authorizes specific officer and administrative positions to execute banking agreements, sign checks, initiate authorized withdrawals, and conduct wire transfer and Automated Clearing House (ACH) transactions on behalf of the Captive.

PLAN JPA:
The PLAN JPA Board of Directors passed an updated banking and investment resolution on June 26, 2025. The resolution attached to this agenda mirrors the updated resolution of PLAN JPA, but excludes claims payment accounts, as PLAN Captive is planned to only provide reinsurance.

RECOMMENDATION:

Staff recommends that the Board of Directors adopt the proposed resolution authorizing designated officers to conduct banking and investment-related transactions on behalf of the Captive.

REFERENCE MATERIALS ATTACHED:

- Resolution for Signature Authority on Bank and Investment Accounts

RESOLUTION NO. []

RESOLUTION OF THE BOARD OF DIRECTORSOF PLAN CAPTIVE ESTABLISHING AUTHORIZED SIGNATURES ON BANK AND INVESTMENT ACCOUNTS

WHEREAS, the Board of Directors of PLAN Captive has determined that it is in the best interest of PLAN Captive to establish bank and investment custodial accounts for the deposit and disbursement of funds,

NOW, THEREFORE, BE IT RESOLVED THAT

The Board of Directors of PLAN Captive has determined that all positions listed on this Resolution are authorized to enter into all agreements with any bank or investment custodian to sign/pay checks, make withdrawals and originate wire transfers or Automated Clearing House for Electronic Funds Transfer (ACH EFT) against each account listed below:

General Account (requires two signatures):

1. President of PLAN Captive
2. Vice President of PLAN Captive
3. Treasurer of PLAN Captive
4. Finance Manager of PLAN Captive
5. Program Administrator of PLAN Captive

Investment Management and Custodial Accounts (requires one signature):

1. President of PLAN Captive
2. Vice President of PLAN Captive
3. Treasurer of PLAN Captive
4. Finance Manager of PLAN Captive
5. Program Administrator of PLAN Captive

The Treasurer acting alone is hereby authorized, in connection with wire transfers out of our accounts at any bank or investment custodian to designate persons who may request wire or ACH EFT transfers and to execute and deliver such agreements, documents and other instruments, and to perform such other acts, relating to wire or ACH EFT transfers as the Treasurer shall approve. However, the Treasurer can only designate individuals listed above.

This Resolution was adopted by the Board of Directors at a regular meeting of the Board held November 9, 2026, via web conference by the following vote:

AYES ___
NOES ___
ABSTAIN ___
ABSENT ___

_____
PRESIDENT, BOARD OF DIRECTORS

_____
SECRETARY, BOARD OF DIRECTORS