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FINANCE COMMITTEE MEETING AGENDA

**Thursday, October 29, 2026
10:00 a.m.**

[Zoom](#)

**Meeting ID: 889 9295 2055
Password: 458552**

All or portions of this meeting will be conducted by teleconferencing in accordance with Government Code Section 54953(b). Teleconference locations are as follows:

Sedgwick	1750 Creekside Oaks Drive, Suite 200, Sacramento, CA 95833
City of American Canyon	4381 Broadway St, Ste 201 American Canyon, CA 94503
City of Burlingame	501 Primrose Road, Burlingame, CA 94010
Town of Colma	1198 El Camino Real, Colma, CA 94014
Town of Cupertino	10300 Torre Ave, Cupertino, CA 95014

Each location is accessible to the public, and members of the public may address the Finance Committee from any teleconference location.

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Kassandra Batista at kassandra.batista@sedgwick.com (916) 244-1103 or (916) 244-1199 (fax). Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided to the Pooled Liability Assurance Network Joint Powers Authority (PLAN JPA) Finance Committee less than 72 hours prior to a regular meeting will be available for public inspection at 1750 Creekside Oaks Dr., Suite 200, Sacramento, CA 95833

- Page**
- 1. CALL TO ORDER**
 - 2. INTRODUCTIONS/ROLL CALL**
 - 3. APPROVAL OF AGENDA AS POSTED (OR AMENDED)**

- Page** **4. PUBLIC COMMENTS** - This time is reserved for members of the public to address the Committee relative to matters of the PLAN JPA not on the agenda. No action may be taken on non-agenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.
- 3** **5. CONSENT CALENDAR**
If a Committee member would like to discuss any item listed, it may be pulled from the Consent Calendar.
- 4** *A. Minutes from the March 12, 2026, Finance Committee Meeting
Recommendation: Staff recommends the Finance Committee approve the Consent Calendar.
- 6. ADMINISTRATIVE MATTERS**
- 10** A. Report from PLAN JPA's General Manager
Recommendation: None.
- 12** B. PLAN JPA Program Membership and Underwriting Policy
Recommendation: Staff recommends that the Finance Committee recommend approval of the Program Membership and Underwriting Policy to the Executive Committee and Board of Directors for adoption.
- 7. FINANCIAL MATTERS**
- 17** A. Captive Update
Recommendation: Staff recommends the Committee discuss and provide feedback and direction to staff as appropriate.
- 19** *B. Financial Audit Update
Recommendation: None.
- 8. CLOSING COMMENTS**
This time is reserved for comments by Finance Committee members and/or staff and to identify matters for future Finance Committee business.
- A. Finance Committee
B. Staff
- 9. ADJOURNMENT**

NOTICES:

- The next PLAN JPA Annual Workshop Sessions will be held on December 8, 2026, at the Oceano Hotel in Half Moon Bay, CA.
- The next PLAN JPA Board of Directors meeting will be held on December 9, 2026, at the Oceano Hotel in Half Moon Bay, CA.

October 29, 2026
Agenda Item 5.A.

CONSENT CALENDAR

SUBJECT: Consent Calendar

BACKGROUND AND HISTORY:

The Consent Calendar consists of items that require approval or acceptance but are self-explanatory and require no discussion. If a committee member would like to discuss any item listed, it may be pulled from the Consent Calendar.

STAFF RECOMMENDATION:

Staff recommends the Finance Committee approve the Consent Calendar.

REFERENCE MATERIALS ATTACHED:

A. Minutes from March 12, 2026, Finance Committee Meeting

**POOLED LIABILITY ASSURANCE NETWORK JOINT
POWERS AUTHORITY
(PLAN JPA)**

**MINUTES OF THE FINANCE COMMITTEE
MEETING OF MARCH 12, 2026**

A regular meeting of the Finance Committee was held on March 12, 2026, via videoconference.

MEMBERS PRESENT: Helen Yu-Scott, Burlingame
Will Fuentes, Campbell
Jan Cooke, Hillsborough
Cindy Safe, Woodside

MEMBERS ABSENT: Shruti Shah, Milpitas

OTHERS PRESENT: Eric Dahlen, General Manager
Kassandra Batista, Administrative Analyst
Joe Roy, Finance Manager
Miguel Baes, Senior Accountant
Michael Kronbetter, PFM
Max Lueng, Sampson & Sampson

1. CALL TO ORDER:

The Regular Meeting of the PLAN JPA Finance Committee meeting was called to order at 10:00 a.m.

2. INTRODUCTIONS:

Roll call was taken and it was determined there was a quorum present.

3. APPROVAL OF THE AGENDA AS POSTED (OR AMENDED):

Helen Yu-Scott moved to approve the agenda as posted. Shruti Shah seconded the motion. A roll call vote was taken and the motion passed unanimously.

4. PUBLIC COMMENTS:

None.

5. CONSENT CALENDAR

Helen Yu-Scott moved to approve the following items: A) Minutes from the March 13, 2025, Finance Committee meeting; B) Financial Statements as of September 30, 2025; C) Financial Statements as of December 31, 2025. Shruti Shah seconded the motion. The motion passed unanimously.

6. FINANCIAL MATTERS:

A. Fiscal Year 2024-2025 Audited Financials

Mr. Max Leung, Sampson & Sampson, presented the audited financial statements for the fiscal year ended June 30, 2025. He reported that the auditors issued an unmodified opinion, meaning the financial statements were fairly presented in accordance with applicable accounting principles. There were no audit findings, significant audit adjustments, significant deficiencies, or material weaknesses.

Mr. Leung highlighted the following:

- Total assets were \$58.6 million, an increase of approximately \$5 million.
- Cash and investments totaled slightly more than \$57 million, an increase of approximately \$4.5 million.
- Total liabilities were \$31.7 million, an increase of approximately \$1.2 million.
- Claims liabilities totaled approximately \$31 million, increasing by about \$980,000, or 3%.
- Ending net position was \$26.8 million, an increase of approximately \$3.3 million.
- Contributions totaled \$38.5 million, nearly \$6 million more than the prior year, primarily due to insurance-market conditions, payroll and property-value growth, and higher excess-insurance costs.
- Operating expenses totaled approximately \$38 million, an increase of approximately \$2 million. Excess-insurance expense rose from approximately \$15 million to \$18 million.
- Operating income was approximately \$300,000.
- Investment income was approximately \$3.4 million.

- The overall net position increased by approximately \$3.7 million, compared with a decrease of nearly \$1 million in the prior year.
- Both the liability and property programs experienced lower incurred claims and claim-adjustment expenses; however, total claims liabilities increased because incurred costs exceeded claims paid.
- The liability program showed favorable claims development compared with initial estimates, while the property program showed unfavorable development.

During discussion, Mr. Joe Roy, PLAN JPA Finance Manager, explained that PLAN JPA's existing claims were funded above the 90% confidence level by more than approximately \$10 million. He noted that future annual contributions were still being funded at the 60% confidence level and discussed the possibility of using existing equity as a dividend or credit toward future contributions.

Will Fuentes moved to approve the agenda as posted. Helen Yu-Scott seconded the motion. A roll call vote was taken and the motion passed unanimously.

B. Review of PLAN JPA 2026/27 Preliminary Budget

Mr. Joe Roy, PLAN JPA Finance Manager, presented proposed options for reducing member contributions and reviewed an updated preliminary budget. He discussed funding confidence levels, member and pool self-insured retentions (SIRs), excess insurance alternatives, risk-control measures, dividends from excess equity, and potential administrative savings.

Mr. Roy reported that:

- The Liability Program was funded above the 90% confidence level on a balance-sheet basis, although annual contributions were funded at 60%.
- Existing equity could potentially be returned as dividends and applied toward future contributions.
- The Property Program would save nearly \$1 million because its interprogram loan repayment had ended.
- Other possible savings included revising the Resolute Guard billing model, reviewing excess cyber coverage, and reducing board meeting and legal budgets.
- Updated estimates reflected approximately a \$700,000 reduction from the budget previously presented, although the total remained approximately \$3 million higher than the prior year.

- Increasing the pool SIR from \$1 million to \$2 million could reduce the contribution to CARMA from approximately \$14.5 million to \$10 million but would expose the pool to additional risk.

Committee members did not support increasing the pool SIR. They requested that the Board receive options showing the contribution impact of maintaining the current SIR while increasing the annual funding confidence level. The discussion also supported retaining funding for annual-meeting participation because of its training, networking, and succession-planning benefits.

C. Review of PLAN JPA's Investment Performance Report and Updates to PLAN JPA's Investment Policy

Mr. Michael Kronbetter, PFM, presented the annual investment policy review and portfolio report. He recommended updating the commercial-paper maturity limit from 270 to 387 days to align with California Government Code. Other statutory updates—including training and Form 700 filing requirements—were noted for awareness but were not recommended for inclusion in the investment policy.

Mr. Kronbetter clarified that the current policy applies only to PLAN JPA. The proposed captive would operate under a separate investment policy and governing board. Mr. Eric Dahlen added that the JPA Board would receive ongoing updates regarding the captive's development and investment strategy.

The portfolio report for the year ended December 31, 2025, noted:

- Investments remained within policy limits.
- Managed portfolio market value totaled \$39.2 million.
- Portfolio duration was approximately 2.5 years, consistent with the benchmark.
- Yield to maturity was approximately 4.25%.
- Approximately 82% of holdings were rated AA or higher.
- Three-month return was 1.16%, compared with 1.12% for the benchmark.
- One-year return was 6.06%, compared with 5.74% for the benchmark.
- Since inception, the portfolio outperformed its benchmark by an average of 41 basis points.

Helen Yu-Scott moved to approve the agenda as posted. Will Fuentes seconded the motion. A roll call vote was taken and the motion passed unanimously.

D. Update on PLAN JPA Dividend Policy

Mr. Joe Roy, PLAN JPA Finance Manager, presented proposed updates to the dividend policy. He explained the distinction between the pool's overall claims funding position and the confidence level used to fund each new program year. Although the Liability Program was more than \$10 million above the 90% confidence level on an overall balance-sheet basis, annual contributions were being funded at the 60% confidence level.

Mr. Roy discussed using surplus equity from older program years to issue member dividends. Members could receive the dividend or apply it toward a future program year's contribution, potentially allowing PLAN JPA to increase the annual funding confidence level while reducing the immediate cash impact on members.

The committee discussed the relationship between accumulated equity, dividend distributions, future contribution requirements, and maintaining adequate reserves. Members emphasized that any distribution should preserve the pool's financial stability and clearly show the effect on each member's future contribution.

Staff was directed to refine the policy and present options illustrating:

- eligibility requirements for declaring a dividend;
- the funding threshold and reserve level that must be maintained;
- the method for allocating dividends among members;
- whether dividends could be credited toward future contributions;
- the effect of each option on members' net payments and funding confidence levels;
- and
- appropriate Board approval and oversight requirements.

E. Subrogation Recovery Discussion

Mr. Joe Roy, PLAN JPA Finance Manager, presented an update on property subrogation recoveries. He explained that subrogation allows PLAN JPA to recover payments from responsible third parties after the pool has paid a claim.

Mr. Roy reported that Carl Warren, PLAN JPA's new third-party administrator, had recovered approximately \$1 million. After approximately \$150,000 in service fees, approximately \$260,000 was allocated to members and \$600,000 was retained by PLAN JPA.

Following a question from Ms. Sarah Monnastes, City of Dublin, staff reviewed the APIP master policy and determined that property subrogation recoveries must be allocated

proportionally according to losses paid by each coverage layer. Accordingly, members are entitled to a proportional share based on their payments, including the applicable \$5,000 member deductible.

Mr. Roy explained that the calculation required reviewing trust-account payments because existing loss-run data did not consistently distinguish amounts paid by members from amounts paid by the pool. Staff developed a process using claim and check-register data to calculate the appropriate allocations.

Staff confirmed that allocations had been reconciled from the date Carl Warren began administering subrogation and were current through December. Earlier periods handled by the prior administrator would not be reopened. After completing the March reconciliation, staff will transition from quarterly to monthly subrogation allocations beginning in April.

CLOSING COMMENTS:

A. Finance Committee

None.

B. Staff

None.

8. ADJOURNMENT

The Regular Meeting of the PLAN JPA Finance Committee was adjourned at 12:00 p.m.



Eric Dahlen, General Manager

ADMINISTRATIVE MATTERS

SUBJECT: Report from PLAN JPA's General Manager

BACKGROUND AND HISTORY:

The Workers' Compensation Coverage Program completed its first full year of operations on January 1, 2026. During this startup period, the Program's primary focus has been establishing a strong financial foundation through implementation of underwriting standards, actuarial funding methodologies, claims administration processes, reserve practices, and excess insurance protections.

From a financial perspective, the Program's success should be measured by its stability, governance, and fiscal discipline rather than rapid membership growth. These foundational elements position the Program for long-term sustainability and future expansion.

Financial Growth Opportunities

The most immediate growth opportunity remains existing PLAN members that currently obtain workers' compensation coverage through commercial insurers, self-insurance programs, or other public entity pools. Additional membership would provide several financial benefits, including:

- Increased diversification of risk.
- Greater actuarial credibility.
- Improved leverage in excess insurance negotiations.
- More efficient distribution of fixed administrative costs.
- Enhanced long-term contribution stability.

Achieving additional scale will be an important factor in improving the Program's long-term competitiveness and financial sustainability.

Key Financial Considerations

As a new program, PLAN continues to face challenges common to startup pools, including limited operating history and a relatively small participant base. These factors can affect contribution stability, excess insurance pricing, and overall financial predictability.

The Program's principal cost drivers remain:

- Claims and loss adjustment expenses.
- Excess insurance premiums.
- Claims administration services.
- Actuarial, audit, and program administration costs.

Long-term affordability will be driven primarily by claim performance, underwriting discipline, and continued membership growth.

LAWCX Excess Insurance Surcharge

A significant financial issue during Program implementation has been the startup surcharge included within the LAWCX excess insurance structure. The surcharge reflects underwriting uncertainty associated with a new program, including limited historical operating data and exposure information, and resulted in funding at a 90% confidence level.

Staff have worked throughout the year to improve data quality, payroll verification, underwriting documentation, and exposure reporting. As the Program develops credible operating results, opportunities may exist to reduce or eliminate this surcharge, creating a meaningful opportunity for future cost savings.

Strategic Financial Priorities

As the Program enters its second year, staff recommends continued focus on:

1. Sustainable membership growth.
2. Improving data quality and actuarial credibility.
3. Optimizing excess insurance and funding structures.
4. Maintaining long-term financial sustainability through disciplined underwriting and reserve practices.

Conclusion

The Workers' Compensation Coverage Program has successfully completed its foundational startup period and established the financial framework necessary for long-term success. Continued attention to growth, reserve adequacy, data quality, and excess insurance costs will be essential to strengthening the Program's financial position and delivering long-term value to participating members.

STAFF RECOMMENDATION:

None

REFERENCE MATERIALS ATTACHED:

None

ADMINISTRATIVE MATTERS

SUBJECT: PLAN JPA Program Membership and Underwriting Policy

BACKGROUND AND HISTORY:

Recommendation

Staff recommends that the Finance Committee recommend approval of the Program Membership and Underwriting Policy to the Executive Committee, with a subsequent recommendation to the Board of Directors for formal adoption.

Financial Purpose of the Policy

As the Workers' Compensation Coverage Program continues to mature, the establishment of a formal underwriting and membership policy is critical to protecting the Program's financial integrity, actuarial soundness, and long-term sustainability.

From the Finance Committee's perspective, the proposed policy is a key governance and financial control designed to ensure that new and existing participants contribute equitably, maintain acceptable risk profiles, and support stable long-term funding objectives. It establishes a structured framework for evaluating membership, monitoring financial condition and loss performance, and protecting current members from adverse impacts associated with poorly performing or undercapitalized participants.

Key Financial Considerations

Exposure-Based Funding and Contribution Equity

The proposed policy utilizes payroll exposure as a primary underwriting and funding metric. Payroll remains the most widely accepted measure of workers' compensation exposure because it directly influences expected claim frequency, claim severity, and contribution requirements.

The policy requires prospective members to provide historical payroll information, workforce classifications, public safety staffing data, and operational exposure information. These factors allow PLAN to accurately assess financial responsibility and ensure equitable allocation of program costs among participants.

For the Finance Committee, maintaining contribution equity among members is essential to preserving confidence in the Program's funding methodology and preventing cost shifting between participants.

October 29, 2026

**Agenda Item 6.B.
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Loss Experience and Actuarial Impact

Historical claims performance remains one of the most significant predictors of future financial obligations. Accordingly, the policy requires comprehensive review of loss runs, open claims, reserve adequacy, excess claim activity, and litigation history.

Financially, this review helps determine the potential impact a prospective member may have on:

- Program reserves.
- Contribution adequacy.
- Actuarial projections.
- Excess insurance costs.
- Overall funding stability.

A disciplined review of loss history protects existing members by identifying risks that could otherwise create future financial strain on the Program.

Financial Capacity and Fiscal Stability

The policy recognizes that financially stable members are better positioned to meet contribution obligations, absorb operational challenges, and support long-term workers' compensation funding requirements.

As part of the underwriting review, applicants must provide:

- Audited financial statements.
- Current budgets.
- Debt obligations.
- Pension and OPEB liabilities.
- Available actuarial information.

The Committee should recognize that evaluating financial strength helps reduce the risk of future contribution delinquencies, funding instability, or financial distress that could adversely affect the Program and its members.

Conditional Participation as a Financial Risk Management Tool

A significant feature of the proposed policy is the ability to approve participation subject to specific conditions rather than limiting decisions to simple acceptance or denial.

Potential outcomes include:

1. Approval
2. Conditional Approval
3. Deferred Review
4. Denial

Conditional participation provides PLAN with a practical financial risk management tool, allowing the Program to pursue responsible growth while requiring corrective action from applicants presenting manageable but identifiable concerns.

Conditions may include enhanced reporting requirements, corrective action plans, safety improvements, probationary participation periods, or modified contribution requirements designed to mitigate financial and operational risk.

Ongoing Financial and Underwriting Monitoring

The proposed policy establishes underwriting as an ongoing financial oversight process rather than a one-time admission event.

Periodic reviews may evaluate:

- Claims trends.
- Loss ratios.
- Payroll changes.
- Financial condition.
- Funding adequacy.
- Actuarial indicators.
- Regulatory compliance.

Regular monitoring provides early identification of emerging financial concerns and supports proactive intervention before adverse trends materially affect Program performance.

Protection of Existing Members

The Finance Committee's fiduciary responsibility extends beyond evaluating new applicants to protecting the financial interests of existing participating members.

The underwriting framework is designed to ensure that individual member performance does not negatively impact:

- Contribution stability.
- Reserve adequacy.
- Excess insurance pricing.
- Actuarial confidence.
- Overall Program funding.

These protections help maintain fairness among members while supporting the long-term financial strength of the Workers' Compensation Program and the JPA as a whole as it begins to entertain new members.

Fiscal Impact

Adoption of the Program Membership and Underwriting Policy does not create additional funding obligations. Rather, it establishes formal financial and underwriting controls that support:

- Consistent member evaluation standards.
- Improved risk selection.
- Stronger actuarial planning.
- Protection of member equity.
- Contribution adequacy.
- Long-term financial sustainability.

Conclusion

The proposed Program Membership and Underwriting Policy represents an important financial governance tool for PLAN's Coverage Programs. By establishing clear standards for member admission, financial review, underwriting evaluation, and ongoing performance monitoring, the policy strengthens the Program's ability to maintain actuarial credibility, funding adequacy, and equitable risk sharing among participants.

Adoption of the policy will help ensure future growth occurs in a financially responsible manner while preserving the long-term stability and sustainability of the Program for all participating members.

STAFF RECOMMENDATION:

Staff recommends that the Finance Committee recommend approval of the Program Membership and Underwriting Policy to the Executive Committee and Board of Directors for adoption.

REFERENCE MATERIALS ATTACHED:

None

FINANCIAL MATTERS

SUBJECT: Captive Update

BACKGROUND AND HISTORY:

The formation of PLAN's captive insurance company continues to advance. The captive remains a key strategic initiative intended to enhance PLAN's long-term financial flexibility, strengthen risk financing capabilities, and provide additional opportunities for program stability and cost management.

Formation and Regulatory Progress

Significant progress has been made toward the captive's establishment and regulatory approval process.

The proposed **Articles of Incorporation** have been completed and provided to captive counsel in Utah for legal review and submission to the State as part of the formal organizational requirements. In addition, staff, captive counsel, and key stakeholders have completed a negotiated red-lined review of the proposed **Bylaws**, which represent one of the captive's principal governance documents.

The Bylaws establish the framework for corporate governance, board authority, operational oversight, fiduciary responsibilities, and regulatory compliance. Completion of this review is a significant milestone, as the finalized governing documents will form part of the application package submitted to the **Utah Department of Insurance** for review in connection with issuance of the required Certificate of Public Good and related approvals necessary to commence operations.

Governance Oversight

Throughout this process, PLAN's Board President and Board Counsel have remained fully informed and actively engaged in providing guidance regarding governance, organizational structure, and regulatory considerations. Their involvement continues to help ensure that all formation activities are conducted in a manner that protects the interests of the JPA while supporting successful regulatory approval and long-term operational effectiveness.

Financial and Strategic Considerations

From a Finance Committee perspective, the captive's formation represents an important component of PLAN's long-term risk financing strategy. As regulatory filings move toward completion, staff remains focused on ensuring that the captive is established with appropriate

governance controls, financial oversight mechanisms, and operational safeguards necessary to support sustainable growth and regulatory compliance.

Next Steps

Staff and captive counsel will continue working through the remaining regulatory and organizational requirements necessary for approval by the Utah Department of Insurance. At this time, the anticipated November 1, 2026, launch date remains on schedule and continues to serve as the target implementation date.

Staff will return to the Committee and Board with additional updates as regulatory review progresses and key milestones are achieved.

Conclusion

The captive formation process continues to move forward as planned. Submission of the Articles of Incorporation to captive counsel and completion of the negotiated Bylaws review represent important milestones toward regulatory approval. Staff remains focused on meeting all filing requirements while maintaining strong governance and financial oversight, with the goal of launching the captive on November 1, 2026.

STAFF RECOMMENDATION:

Staff recommends the Committee discuss and provide feedback and direction to staff as appropriate.

REFERENCE MATERIALS ATTACHED:

None

FINANCIAL MATTERS

SUBJECT: Financial Audit Update

BACKGROUND AND HISTORY:

The Fiscal Year 2025-2026 financial audit is nearing completion. Staff has received the draft audited financial statements from the independent auditors and is currently completing its final review. Based on discussions with the auditors, the audit is expected to be finalized prior to, or shortly after, the Finance Committee meeting.

The draft audit report contains an unmodified opinion, indicating that the financial statements present fairly, in all material respects, the financial position of the Pooled Liability Assurance Network (PLAN) in accordance with GAAP.

Joe Roy, PLAN JPA Finance Manager, will be in attendance to provide an update on the status of the audit and an overview of financial highlights from fiscal year 2025-2026.

STAFF RECOMMENDATION:

None.

REFERENCE MATERIALS ATTACHED:

- PLAN JPA – Fiscal Year 2025-2026 Financial Highlights Presentation

PLAN JPA – Financial Update 2026

Analysis of pool net position, claims liabilities development, and program updates for the Finance Committee.

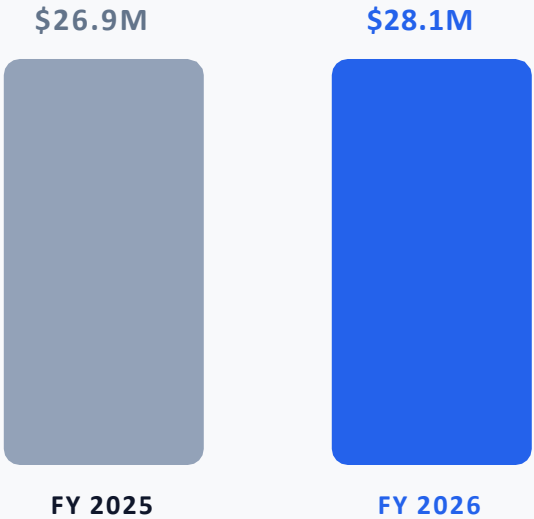
Presented by: Joe Roy
Finance Manager, PLAN JPA

October 29, 2026

Overall Net Position

Total 2026: \$28.1M (+5%)

Net Position Comparison (\$ Millions)



*Combined net position across General Liability, Property, and Workers' Compensation programs.

TOTAL GROWTH

+\$1.24M

Reflects continued financial strength and stability across PLAN's programs.

WC EQUITY

\$264K

Established January 1, 2026, with a positive ending net position on June 30, 2026.

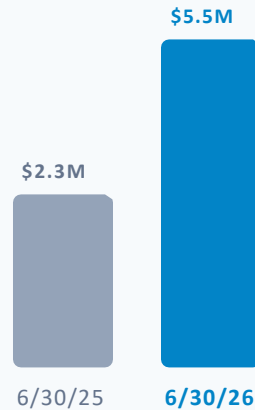
Net Position by Program

General Liability



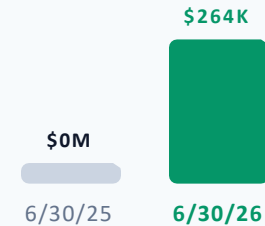
Liability Program equity decreased from \$24.6M to \$22.4M, reflecting the impact of increased claim costs during FY 2025/26.

Property Program



Net position grew to \$5.5M, an increase of \$3.1M, due to increases in pool funding rates, investment allocations, and lower claim expense.

WC Program



Established January 1, 2026, the Workers' Compensation Program reported \$264K in ending net position at year-end.

Claims Liabilities by Component

Liability Program

\$34.3M (+17.9%)

**Reserves:** \$12.4M ('25) - \$15.0M ('26)**IBNR:** \$13.5M ('25) - \$15.6M ('26)**ULAE:** \$3.2M ('25) - \$3.7M ('26)

Property Program

\$2.3M (+3.9%)

**Reserves:** \$1.7M ('25) - \$1.8M ('26)**IBNR:** \$460K ('25) - \$450K ('26)**ULAE:** \$0.00M ('25) - \$0.00M ('26)

WC Program

\$360K (NEW)

**Reserves:** \$114K**IBNR:** \$238K**ULAE:** \$8K

Financial Statement Changes & Future Updates



Financial Statement Changes

Addition of Workers' Compensation Program

Formed on January 1, 2026. Includes standalone program financials, excess coverage, and actuarial reserves.

Allocation of Investment Income to Property Program

Allocation of investment returns \$267,408 in FY26 to Property Program equity.



Upcoming Future Updates

NOV 19, 2026
Exec. Committee

Target Equity Ratios

Review and discussion of target equity ratios.

DEC 09, 2026
Board of Directors

Financial Audit Presentation

Formal presentation of the FY 2025/26 Independent Financial Audit Report to Board of Directors.

[Questions & Discussion](#)